

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: April 18, 2019
To: Regional School Board
From: Cassandra Bennett, Interim Superintendent
Re: Approval of Agenda

The Administration recommends the approval of the Agenda for April 18, 2019.

Yupiit School District

The Mission of the Yupiit School District is to educate all children to be successful in any environment.

Regional Board Members

Akiachak

Akiak

Tuluksak

Willie Kasayulie, Chairman
Samuel George, Treasurer
Robert Charles, Board Member

Ivan M. Ivan, Vice Chairman
Moses Owen, Board Member

Peter Gregory SR, Board Secretary
Moses Peter, Board Member

Committee Meetings and Work-sessions

Akiak Yupik Dancers

Agenda (beginning at 1:00 PM)

Regional Board of Education Meeting

LOCATION: Akiachak, Alaska **DATE:** April 18, 2019

- I. Call to Order
- II. Roll Call
- III. Invocation
- IV. Recognition of Guests
- V. Approval of Agenda
- VI. Approval of Minutes:
- VII. Correspondence
- VIII. Action Items:
 - A. Meritain Health Opt out Plan
 - B. 2nd Reading of FY20 Budget
 - C. 2nd Reading of 2017-2018 Policy Updates
 - D. Annual Bulk Fuel Bid
 - E. MOA Chris McDonald
 - F. MOA Doug Wesson
 - G. MOA Gretchen Stich
 - H. MOA Joann Domko
 - I. Resignation
 - J. New Hires
- IX. Executive Session: Other Matters
- X. Reports:
 - A. Attendance Report:
 - B. School Reports
 1. Akiachak
 2. Akiak
 3. Tuluksak
 - C. Curriculum/Instruction Director's Report
 - D. Special Education and Assessment Director's Report
 - E. Business and Finance Report

- F. Federal/State Programs Report
- G. Maintenance & Operations Report
- H. Technology Director Report
- I. Superintendent's Report

- XI. Board Travel/Info: May 21-23, 2019 In-service in Anchorage (DEED)
- XII. Public Comments
- XIII. Board Comments
- XIV. Next Regular Meeting: May 16, 2019 in Tuluksak
- XV. Adjournment

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Date: April 18, 2019
To: Regional School Board
From: Cassandra Bennett, Interim Superintendent
Re: Approval of Minutes

The Administration recommends the approval of the Minutes for March 19, 2019, Regular RSB meeting and March 27, 2019, Special RSB meeting minutes. This is presented for approval.

Yupiit School District

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Akiak

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Moses Owen, Board Member

Tuluksak

Peter Gregory SR, Secretary
Moses Peter, Board Member

Minutes of the Yupiit School District Regional Board of Education

Held: March 19, 2019
Village: Akiachak, Alaska

<p>Committee Meetings and Work-session</p>	<p>10:30 AM – Summer Maintenance & CIP</p> <p>11:00 AM – Rea Bavilla, President, CEO for Calista Project</p> <p>11:30 AM – AASB 2017-2018 Policy Updates</p> <p>Judy Anderson, Maintenance Director will discuss the Summer Maintenance & CIP for your information.</p> <p>Rea Bavilla, CEO/President for Calista Education & Culture, Inc. reported on the YSD partnership in the Tengluni Project via tele-conference.</p> <p>The 2017-2018 AASB Policy Update Instruction sheet is enclosed with explanatory notes, legal references or cross-reference updates, which will require formal Board action for 1st Reading. (For the BP 3300 Expenditures/Expending Authority and BP 3310 (a) Purchasing Procedures, the Administration recommends to leave the amount for Board approval to remain at \$5,000.00).</p>
<p>Call to Order</p>	<p>I. Call to Order: Chairman Willie Kasayulie called the regular meeting of the Regional School Board to order at 1:01 PM</p>
<p>Roll Call</p>	<p>II. Roll Call: Present: Willie Kasayulie, Chairman Ivan Ivan, Vice Chairman Samuel George, Treasurer Peter Gregory, Secretary Moses Owen, Board Member Robert Charles, Board Member Moses Peter, Board Member</p>

<p>Invocation</p> <p>Recognition of Guests</p> <p>Executive Session</p>	<p>III. Invocation: Moses Owen rendered the invocation</p> <p>IV. Recognition of Guests: Cassandra Bennett. John Stackhouse, Lisa Meath; Patricia Hutcherson; Lon Garrison; Ron Fortunato; Teresa Cox; Sharene Craft; Judy Anderson; Cody Burnham; Bonnie James</p> <p>V. Executive Session</p> <p>A. Other Matters</p> <p>B. Superintendent Candidate Finalist Selection</p> <p>We need a Motion to get into an executive session.</p> <p>Motion by Peter Gregory, Seconded by Robert Charles to go into an executive session at 1:05 PM. Motion passed.</p> <p>Motion by Sam George, Seconded by Ivan Ivan to get out of an executive session at 3:40 PM. Motion passed.</p> <p>Motion by Moses Owen, Seconded by Ivan Ivan to suspend the rules to add item C. Appointment of the Superintendent. Motion passed.</p> <p>C. Appointment of Superintendent</p> <p>Motion by Moses Owen, Seconded by Ivan Ivan to move immediately appoint Cassandra Bennett as Superintendent of Yupiiit School District. The Board offers a starting of \$120,000.00 for a 260-day contract and a term of (2) years. The new contract will take effect July 1, 2019. The current compensation agreement will remain in effect until June 30, 2019. Motion passed with unanimous consent.</p>
<p>Approval of Agenda</p>	<p>VI. Approval of Agenda: Administration presented the Yupiiit School District Regional School Board Agenda for approval.</p> <p>Motion by, Seconded by to approve the agenda as presented. Motion passed.</p>
<p>Approval of Minutes</p>	<p>VII. Approval of Minutes: February 18, 2019</p> <p>The Minutes for February 18, 2019 was presented for approval.</p>
<p>Correspondence</p>	<p>VIII. Correspondence: none</p>
<p>Action Items</p>	<p>IX. Action Items</p> <p>A. 1st Reading of Budget</p> <p>The Administration recommended the 1st Reading of the Budget.</p> <p>Motion by Sam George, Seconded by Ivan Ivan to approve the 1st Reading of the FY19-20 Budget. Motion passed.</p> <p>B. 1st Reading of 2017-2018 Policy Updates</p> <p>The Administration recommended the 1st Reading of the 2017-2018 Policy Updates.</p>

<p>Continue – Action Items</p>	<p>Motion by Moses Owen, Seconded by Ivan Ivan to approve the 1st Reading of the BP Updates. Motion passed.</p> <p style="text-align: center;">C. Proposed FY19-20 School Calendar</p> <p>During the last board meeting, the Regional School Board wanted input from the other (2) sites whether the school sites want to select the FY2019-2020 School Calendar Proposal option A with a (2) week Christmas break or option B with the (3) week Christmas break. Below are the survey results from all (3) school sites: Akiachak School with 13-10 votes for option A; Akiak School with 27-4 votes for option A; and Tuluksak School with 10-9 votes for option B. With the majority votes, the Administration recommended to approve the Proposed FY2019-2020 School Calendar with the (2) week Christmas Break. This was presented for approval.</p> <p>Motion by Ivan Ivan, Seconded by Moses Peter to approve the Proposed FY19-20 School Calendar. Motion passed.</p> <p style="text-align: center;">D. Tech/Testing Coordinator</p> <p>The Administration recommended the approval of the Tech/Testing Coordinator job description. This was presented for approval.</p> <p>Motion by Sam George, Seconded by Ivan Ivan to approve the Tech/Testing Coordinator job description. Motion passed.</p> <p style="text-align: center;">E. District-wide Special Education Coordinator & Curriculum Coordinator</p> <p>The Administration recommended the approval of the District-wide Special Education Coordinator & Curriculum Coordinator job description. This was presented for approval.</p> <p>Motion by Ivan Ivan, Seconded by Robert Charles to approve the District-wide Special Education Coordinator & Curriculum Coordinator job description. Motion passed.</p> <p style="text-align: center;">F. Federal/State Grant Clerk</p> <p>The Administration recommended the approval of the Federal/State Grant Clerk job description. This was presented for approval.</p> <p>Motion by Sam George, Seconded by Moses Owen to approve the revised Federal/State Grant Clerk job description. Motion passed.</p> <p style="text-align: center;">G. District Office Receptionist/Special Projects</p> <p>The Administration recommended the approval of the District Office Receptionist/Special Projects job description. This was presented for approval.</p> <p>Motion by Ivan Ivan, Seconded by Peter Gregory to approve the revised District Office Receptionist/Special Projects job description and amend the job description to eliminate #18, allow the Yupiit Culture Ed department a stand alone and to look for funding for this position. Motion passed.</p>
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Continue – Action Items

H. Meritain Health Insurance Opt out Plan

The Administration recommended the approval to offer the Meritain Opt out Plan to all employees. This was presented for approval.

Tabled to the next board meeting.

I. Resignations

The Administration recommended the approval of the resignations for Brian Krosschell, IT Technology Director effective June 19, 2019; Cody Burnham, K-12 Principal, Akiachak School effective June 6, 2019; James Bagnaschi, 4th Grade Teacher effective May 17, 2019 Akiachak School; John Hammond, 3rd Grade Teacher, Akiachak School effective May 17, 2019; Regina Turner, 3rd/4th Grade Teacher, Tuluksak School effective May 17, 2019; Marie Andrew, Secretary, Tuluksak School, Effective March 4, 2019 and Patricia Hutcherson, Director of Curriculum & Instruction, effective June 12, 2019. This was presented for approval.

Motion by Moses Peter, Seconded by Peter Gregory to approve the resignations listed above. Motion passed.

J. New Hires

The Administration recommended the approval of the New Hires for James Boldosser, 2nd/3rd Grade Teacher for Akiak School for remainder of FY18-19 school year; Edna Jackson, Grant Clerk, Akiachak DO; Michelle Mitchell, Science Teacher for Tuluksak School for FY19-20 school year. This was presented for approval.

Motion by Peter Gregory, Seconded by Sam George to approve the above New Hires as recommended by Administration. Motion passed.

K. Administrator’s Contracts – Recommendations for Rehire for FY2019-2020

The Administration recommended the approval of the Recommended Administration for Re-hire for FY2019-2020. This was presented for approval.

Motion by Ivan Ivan, Seconded by Moses Owen to offer contract to the recommended Administration for rehire for FY2019-2020. Motion passed.

L. Salary Update

The Administration recommended the approval of the Certified Salary Update.

Motion by Sam George, Seconded by Moses Owen to approve the Proposed Teacher Salary Schedule. Motion passed.

M. CIP Priority Update

Judy Anderson, Maintenance Director recommended approving the CIP Priority Update as presented. See attached document.

<p>Continue – Action Items</p>	<p>Motion by Ivan Ivan, Seconded by Moses Peter to approve the CIP Priority listing Update. Motion passed.</p> <p style="text-align: center;">N. Letter of Support to Calista</p> <p>Motion by Moses Owen, Seconded by Moses Peter for Administration to write a letter of support to Calista for the ANE Grant. Motion passed.</p>
<p>Reports</p>	<p>XII. Reports: The Attendance report for February 2019 was presented for review and information only.</p> <p>A. Attendance Report: The attendance report was reviewed by the board.</p> <p>B. School Reports:</p> <ol style="list-style-type: none"> 1. Akiachak: Cody Burnham’s report was reviewed by the board. 2. Akiak: Cassandra Bennett’s report was reviewed by the board. 3. Tuluksak: Sharene Craft’s report was reviewed by the board. <p>C. Curriculum/Instruction Director’s Report: Patricia Hutcherson’s report was reviewed by the board.</p> <p>D. Special Education and Assessment Director’s Report: Stacey Wilson’s report was reviewed by the board.</p> <p>E. Business & Finance Report: John Stackhouse’s report was reviewed by the board.</p> <p>F. State/Federal Programs Report: Kaylin Charles’ report was reviewed by the board.</p> <p>G. Maintenance & Operations Report: Judy Anderson’s report was reviewed by the board.</p> <p>H. Technology Director’s Report: Brian Krosschell’s report was reviewed by the board.</p> <p>I. Superintendent’s Report: Cassandra Bennett’s report was reviewed by the board.</p>
<p>Board Travel/Info</p>	<p>XIII. Board Travel/Info:</p>
<p>Public Comments</p>	<p>XIV. Public Comments</p>
<p>Board Comments</p>	<p>XV. Board Comments</p>
<p>Next Meeting Regular Meeting</p>	<p>XVI. Next Regular Meeting: April 18, 2019 in Akiak</p>
<p>Adjournment</p>	<p>XVII. Adjournment: Motion by Moses Peter, Seconded by Sam George to adjourn the meeting at 6:36 PM.</p> <p style="text-align: center;">_____</p> <p>Secretary Date</p>

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Tuluksak

Peter Gregory SR, Secretary
Moses Peter, Board Member

Minutes of the Yupiit School District Regional Board of Education

Held: March 27, 2019
Village: Akiachak, Alaska

Call to Order	I. Call to Order: Chairman Willie Kasayulie called the special meeting of the Regional School Board to order at 2:02 PM
Roll Call	II. Roll Call: Present: Willie Kasayulie, Chairman Ivan Ivan, Vice Chairman Samuel George, Treasurer Moses Owen, Board Member Robert Charles, Board Member Moses Peter, Board Member
Absent	Peter Gregory, Secretary
Invocation	III. Invocation: Moses Owen rendered the invocation
Recognition of Guests	IV. Recognition of Guests: Cassandra Bennett, John Stackhouse, Patricia Hutcherson, Bonnie James, and James Doughty (via teleconference)
Approval of Agenda	V. Approval of Agenda: Administration presented the Yupiit School District Regional School Board Agenda for approval. Motion by Sam George, Seconded by Robert Charles to approve the agenda as presented. Motion passed.
Action Item	Action Item: A. FY2018 Audit Draft

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Date: April 18, 2019
To: Regional School Board
From: Cassandra Bennett, Interim Superintendent
Re: Correspondence - None

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Date: April 18, 2019
To: Regional School Board
From: Cassandra Bennett, Interim Superintendent

Re: Action Item A.

John Stackhouse, Business Manager will hand out the Meritain Health Opt out Plan for discussion and approval.

Yupiit School District

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Date: April 18, 2019
To: Regional School Board
From: Cassandra Bennett, Interim Superintendent
Re: Action Item B.

The Administration recommends the approval of the 2nd Reading of the FY20 Budget. This is presented for approval.

Yup'it School District

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Finance Committee FY 19-20 Budget 15% Reduction in Revenue Adjustments for Consideration

Before enacting any cut the Board needs to review the strategic plan, Mission Statement, Vision Statement, Values, and Strategic Goal Areas. This is to ensure that decisions taken by the District continue to support this long-term plan regardless of the level of funding.

Mission Statement

To educate all children to be successful in any environment.

Vision Statement

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yup'ik language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

Values

Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature

Strategic Goal Areas:

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

The Board of Directors tasked the administration with developing a second budget scenario that identifies what actions the District would take if faced with a 15% drop in revenue or

corresponding increases to required, additional expenses.

State Fiscal Situation

- \$2.5 Billion annual deficit in State Spending.
- Education is the second highest cost center for State Government
- Flat Funding reduces available funds due to increasing operational costs

The purpose of this exercise is to create a strategic list that the Board would implement in a step-by-step fashion, if needed. A 15% reduction would remove over \$900K from the YSD Budget. If changes in revenue or required expenses create a \$900K deficit, then the steps would be implemented, in order of priority, one at a time until revenue/expenses are again balanced. Hopefully, we will not experience a 15% reduction.

After much consideration and attention, the committee established the following priorities to guide the budget creation process.

- Highest Priority should be given to the following:
 - Instructional staff
 - In-service/training
 - Benefits
 - Housing
 - Recruitment
 - High need position recruiting incentives
 - Student Success
 - Curriculum and Instruction
 - Staff Training
 - Instruction Materials
 - Student Activities
 - Technology
 - Clean and safe school and housing
 - Custodians
 - Maintenance
 - PA System
- Lowest Priority should be given to the following:
 - Travel
 - RSB
 - Staff
 - Sports
 - Non-grant funded
 - Staff
 - Tech Interns
 - Classified prep time
 - Vacant positions

- DO Staff cuts (reduce days/hours/positions)
- Secretary days
- Classified Aide days
- Other
 - New vehicles
 - Housing costs

Based on the above priorities:

- Finance Committee established the importance to preserve certified instructional staff above classified and non-instructional staff.
- Finance Committee established the importance of preserving maintenance personnel and spring 2019 order to go on barge (\$320,000) for summer painting, housing repairs and furniture.
- Finance Committee established the importance of scheduling full-time positions when the student needs justify the work over the possibility of serving students with part-time positions.
- Finance Committee established a commitment to maintain specialty student programs in our schools including a school counselor, Excel Program and Voyage,
- Finance Committee established a commitment to not touch the CTE budget.
- Finance Committee established a commitment to not touch SPED or SPED paras.

Scenario A – Governor’s proposed 25% reduction to base student allocation

- Likelihood of passing – very remote
- Deficit under this scenario: 1.7M
- Changes required to close the deficit:
 - Eliminate all student activities \$200,000
 - Reduce certificated/classified staff by 15-20 personnel \$1.5M

The cuts under Scenario A are so extreme that we would not be able to operate as a traditional school district.

Scenario B – 15% reduction to base student allocation

- Likelihood of passing – low
- Deficit under this scenario: \$900K
- Changes required to close the deficit:

PRIORITY	EXPENSE	SAVINGS
1	Reduce Tech Director position to Tech Coordinator	\$40,000
2	Combine SPED and Curriculum position and	\$160,000

	eliminate Curriculum Director position	
3	Reduce Yupiit Director position to Yupiit Coordinator	\$100,000
4	Reduce/eliminate Tech Interns at all sites	\$10,000/\$30,000
5	Reduce Secretaries from 197 to 188 days	\$10,000
6	Reduce Classified Aides from 184 to 174 days	\$20,000
7	Introduce Opt out plan for Health care (\$6k to \$16K per employee that elects to Opt Out)	\$0 to \$300,000
8	Freeze all non-grant travel	\$250,000
9	Increase teacher rent by \$100 per month, per unit	\$50,000
10	Increase Employee Health care contribution \$100 per month	\$115,000
11	Limit/Freeze summer maintenance hires	\$10,000/\$30,000
12	Reduce custodians at all sites	\$25,000/\$75,000
13	Reduce all non-essential supplies	\$75,000/\$200,000
14	Reduce 1 classified FTE in Tuluksak	\$100,000
	Reduce maintenance techs at all sites	\$125,000
15	Eliminate all student activities	\$200,000
16	Introduce Subsistence calendar from 170 to 152 (State waiver required)	\$400,000
17	OR fill deficit with Fund Balance	\$886,000

Scenario C – 5% reduction to base student allocation

- Likelihood of passing – high
- Deficit under this scenario: \$500K
- Changes required to close the deficit:

PRIORITY	EXPENSE	SAVINGS
1	Reduce Tech Director position to Tech Coordinator	\$40,000
2	Combine SPED and Curriculum position and eliminate Curriculum Director position	\$160,000
3	Reduce Yupiit Director position to Yupiit Coordinator	\$100,000
4	Reduce Tech Interns at all sites	\$30,000
5	Reduce Secretaries from 197 to 188 days	\$10,000
6	Reduce Classified Aides from 184 to 174 days	\$20,000
7	OR fill deficit with Fund Balance	\$500,000



YUPIIT SCHOOL DISTRICT

Revenue Budget

2nd

FY 2019-2020 Proposed Budget

		FY 2019 Budget	FY 2020 Budget	Revised Budget Change
FUND 100: School Operating				
	Enrollment Projection	441 + 2	464	
	State Foundation	5,288,898	5,188,922	(99,976)
	SB142	128,114	-	(128,114)
	Pupil Transportation	882	882	-
	Impact Aid (Federal)	4,000,269	3,562,334	(437,935)
	Other State Revenue(PERS/TRS)	667,388	379,711	(287,677)
	Other State Revenue (Quality School)	25,064	26,233	1,169
	Other State Revenue (BAG -Erate)	25,915	25,915	-
	E-rate Revenue	1,543,890	1,543,890	-
	Transfer to Food/Housing Fund	(500,000)	(500,000)	-
	FY18-19 Carryover (10% limit)	500,000	500,000	
	Other Revenue*	15,000	15,000	-
	FUND TOTAL	11,695,421	10,742,887	(952,533)
FUND 255: Food Service				
	Adult Lunch Revenue	45,000	45,000	-
	Other Local Revenue			
	Food Service (State)	373,000	371,500	(1,500)
	Transfer from the General Fund	100,000	100,000	-
	FUND TOTAL	518,000	516,500	(1,500)
FUND 390: Employee Housing				
	Local Revenues	280,000	350,000	70,000
	Transfer from the General Fund	400,000	400,000	-
	FUND TOTAL	680,000	750,000	70,000
	TOTAL REVENUE	12,893,421	12,009,387	(884,033)



Yupit School District

Expenditure Summary by Function

2nd

FY 2019-2020 Proposed Budget

		Actual	Proposed	
		FY 2019	FY 2020	Increase
Function		Budget	Budget	(Decrease)
100	Instruction	3,628,028	3,349,255	(278,773)
200	Special Education Instruction	699,359	959,147	259,788
220	Special Education Support	319,849	181,895	(137,953)
300	Support Services - Students	-	-	-
320	Support Services - Student (Guidance)	338,671	315,704	(22,967)
350	Support Services - Instruction	2,428,732	2,062,653	(366,079)
400	School Administration	464,735	431,494	(33,241)
	Sub Total Instruction	7,879,373	7,300,148	(579,225)
450	School Administration Support	142,484	139,791	(2,693)
511	School Board	224,329	214,523	(9,806)
512	District Administration	281,300	262,590	(18,709)
550	District Administration Support	546,617	488,904	(57,712)
600	Maintenance & Operations	1,986,548	2,080,217	93,669
700	Student Activities	201,124	-	(201,124)
	Sub Total Admin/O&M	3,382,401	3,186,025	(196,377)
	Sub Total Inst/Admin/O&M	11,261,774	10,486,173	(775,602)
900	Transfers			-
552	Food Service	100,000	100,000	-
558	Employee Housing	400,000	400,000	-
	Fund Balance	-	-	-
	Sub Total Transfers	500,000	500,000	-
	Sub Total General Fund	11,761,774	10,986,173	(775,602)
790	Food Services Fund	600,000	590,726	(9,274)
600	Employee Housing Fund	530,000	521,208	(8,792)
	TOTAL EXPENSES	12,891,774	12,098,107	(793,667)
	TOTAL REVENUE	12,893,421	12,009,387	
	OVER/UNDER	1,646	(88,720)	



Yupit School District

Combined Expenditure Summary

2nd

FY 2019-2020 Proposed Budget

				Revised
Combined				FY 2019
Account Code		Description	Comments	Budget
Regular Instruction				
100.000.100..	315	Cert-Teacher		1,786,933.00
100.000.100..	323	NonCert-Aides		277,102.50
100-000-100	329	Substitute and Temporary		0.00
100.000.100..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		825,614.20
100.000.100..	367	TRS On Behalf		116,120.90
100.000.100..	368	PERS On Behalf		30,485.27
100.000.100..	390	Travel Allowance		0.00
100.000.100..	410	Professional		0.00
100.000.100..	420	Staff Travel		0.00
100.000.100..	433	Communications		0.00
100.000.100..	440	Other Purchased Svs (Meter Rental; copier maintenance)		0.00
100.000.100..	450	Supplies/Material/Media		0.00
100.000.100..	510	Equipment		0.00
Total	100	Regular Instruction		3,036,255.87
				3,036,255.87
Tribal (Bilingual/Bicultural) Instruction				
100.000.120..	321	Non Cert - Director/Coor/Mgr		70,000.00
100.000.120..	322	Tribal Liason		0.00
100.000.120..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		28,000.00
100.000.120..	366	PERS On Behalf		4,634.00
100.000.120..	390	Travel Allowance		0.00
100.000.120..	410	Professional & Technical		0.00
100.000.120..	420	Staff Travel		0.00
100.000.120..	450	Supplies/Material/Media		0.00
Total	120	Bilingual/Bicultural Instruction		102,634.00
				102,634.00
Career Tech Instruction				
100.000.160..	315	Cert-Teacher		154,847.00
100.000.160..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		53,138.80
100.000.160..	368	TRS On Behalf		2,379.29
100.000.160..	420	Staff travel		0.00
100.000.160..	450	Supplies/Material/Media		0.00
Total	160	Career Tech Instruction		210,365.09
				210,365.09
Special Education				
100.000.200..	315	Cert-Teacher		462,466.36
100.000.200..	323	NonCert-Aides		184,808.88
100.000.200..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		258,910.10

				Revised
Combined				FY 2019
Account Code		Description	Comments	Budget
100.000.200..	367	TRS On Behalf		37,988.32
100.000.200..	368	PERS On Behalf		14,973.29
100.000.200..	420	Travel Allowance		0.00
100.000.220..	450	Supplies/Material/Media		0.00
Total	200	Special Education		959,146.94
				959,146.94
Special Education Instruction - Support Svcs				
100.000.220..	314	Cert - Director/Coord/Mgr		93,635
100.000.220..	324	Non-Cert Support Staff		6,037
100.000.220..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		37,454
100.000.220..	365	TRS On Behalf		16,770
100.000.220..	368	PERS On Behalf		400
100.000.220..	390	Travel Allowance		27,600
100.000.220..	410	Professional & Technical Services		-
100.000.220..	420	Staff Travel		-
100.000.220..	425	Student Travel		-
100.000.220..	450	Supplies		-
100.000.220..	490	Dues & Fees		-
100.000.220..	510	Equipment		-
Total	220	Special Education Instruction - Support Svcs		181,895
				181,895
Support Services - Students				
100.000.320..	318	Counselor		214,252.00
100.000.320..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		85,700.80
100.000.320..	367	TRS On Behalf		15,751.45
100.000.320..	390	Travel Allowance		0.00
100.000.320..	450	Supplies/Material/Media		0.00
Total	300	Support Services - Students		315,704.25
				315,704.25
Support Services-Instruction				
100.000.350..	314	Cert - Director/Coordinator/Mgr		0.00
100.000.350..	324	Non-Cert Support Staff		23,643.82
100.000.350..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		9,457.53
100.000.350..	367	TRS On Behalf		0.00
100.000.350..	368	PERS On Behalf		1,565.22
100.000.350..	390	Travel Allowance		0.00
100.000.350..	410	Professional & Technical		0.00
100.000.350..	420	Staff Travel -		0.00
100.000.350..	433	Communications		0.00
100.000.350..	450	Supplies/Material/Media		0.00
100.000.350..	491	Dues & Fees		0.00
Total	350	Support Services - Instruction		34,666.57
				34,666.57
Support Services - Technology				
100.000.360..(560	314	Cert - Director/Coordinator/Mgr		85,307.00
100.000.360..(560	321	Non-Cert - Director/Coordinator/Mgr		0.00
100.000.360..(560	324	Support Staff		21,548.71
100.000.360..(560	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		42,742.28
100.000.360..(560	367	TRS On Behalf		15,278.48
100.000.360..(560	368	PERS On Behalf		1,426.52

				Revised
Combined				FY 2019
Account Code		Description	Comments	Budget
100.000.360..(560	410	Professional & Technical Services		0.00
100.000.360..(560	420	Staff Travel		0.00
100.000.360..(560	433	Communications		1,800,000.00
100.000.360..(560	444	Technology related repairs and maintenance		0.00
100.000.360..(560	450	Supplies/Material/Media		0.00
100.000.360..(560	491	Dues & Fees		0.00
Total	360 (560)	Support Services - Technology		1,966,303.00
				1,966,303.00
Support Services - Instruction				
100.000.352..	323	Non-Cert - Library Aide		42,070.00
100.000.352..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		16,828.00
100.000.352..	368	PERS On Behalf		2,785.03
100.000.352..	450	Supplies/Material/Media		0.00
Total	350	Support Services - Instruction		61,683.03
				61,683.03
In-service Training				
100.000.354..	410	Professional & Technical		0.00
100.000.354..	420	Staff Travel		0.00
100.000.354..	440	Other Purchased Services		0.00
100.000.354..	450	Supplies		0.00
Total	400	School Administration		0.00
				0.00
School Administration				
100.000.400..	313	Principal		293,645.00
100.000.400..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		117,458.00
100.000.400..	367	TRS On Behalf		20,390.89
100.000.400..	390	Travel Allowance		0.00
100.000.400..	420	Staff Travel		0.00
100.000.400..	450	Supplies/Materials/Media		0.00
100.000.400..	490	Dues & Fees		0.00
Total	400	School Administration		431,493.89
				431,493.89
School Administration Support				
100.000.450..	324	NonCert-Support		95,342.09
100.000.450..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		38,136.84
100.000.450..	368	PERS On Behalf		6,311.65
100.000.450..	450	Supplies/Materials/Media		0.00
Total	450	School Administration Support		139,790.58
				139,790.58
Board of Education				
100.000.511..	324	Specialists - Board Secretary		55,151.31
100.000.511..	322	NonCert-Support Sta Stipends (payroll)		50,000.00
100.000.511..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		33,960.52
100.000.511..	368	PERS On Behalf		6,961.02
100.000.511..	410	Professional & Technical Services		0.00
100.000.511..	420	Staff Travel		50,000.00
100.000.511..	450	Supplies/Material/Media		0.00
100.000.511..	485	Stipend(non-payroll)		0.00
100.000.511..	491	Dues & Fees		18,450.00

						Revised
Combined						FY 2019
Account Code		Description			Comments	Budget
Office of Superintendent						
100.000.512..	311	Cert-Superintendent				120,000.00
100.000.512..	321	NonCert-Support Staff				29,004.38
100.000.512..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)				59,601.75
100.000.512..	367	TRS On Behalf				17,064.00
100.000.512..	368	PERS On Behalf				1,920.09
100.000.512..	380	Housing				0.00
100.000.512..	390	Travel Allowance				0.00
100.000.512..	410	Professional & Technical Services (Legal)				35,000.00
100.000.512..	420	Staff Travel				0.00
100.000.512..	433	Communications				0.00
100.000.512..	450	Supplies/Material/Media				0.00
100.000.512..	491	Dues & Fees				0.00
Total	512	Office of Superintendent				262,590.22
						262,590.22
District Admin Support Service						
100.000.550..	321	Non-Cert - Director/Coordr/Mgr				118,755.00
100.000.550..	324	Non-Cert - Support Staff				131,980.80
100.000.550..	329	Substitutes				0.00
100.000.550..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)				100,294.32
100.000.550..	368	PERS On Behalf				16,598.71
100.000.550..	390	Travel Allowance				1,500.00
100.000.550..	410	Professional & Technical Services (BDO SERRC)				60,000.00
100.000.550..	420	Staff Travel				0.00
100.000.550..	433	Communications	(Internet, DO Telephone, Postage)			0.00
100.000.550..	440	Other Purchased Svs	(Meter Rent; copier maintenance, AS400)			0.00
100.000.550..	445	Insurance - Liability	(General Liability, Crime, E&O, Excess, etc.)			18,500.00
100.000.550..	450	Supplies/Material/Media				0.00
100.000.550..	491	Dues & Fees				0.00
100.000.550..	495	Indirect Recovery	Indirect Recovery of Admin Expense for Gran			0.00
100.000.550..	510	Equipment				0.00
Total	550	District Admin Support Service				447,628.83
						447,628.83
Recruiting						
100.000.551..	410	Professional & Technical				0.00
100.000.551..	420	Travel				0.00
100.000.551..	490	Other				0.00
Total	551	Recruiting				0.00
						0.00
Human Resources						
100.000.552..	321	Non-Cert - Director/Coord/Mgr				28,151.31
100.000.552..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)				11,260.52
100.000.552..	368	PERS On Behalf				1,863.62
100.000.552..	420	Travel				0.00
100.000.552..	450	Supplies/Material/Media				0.00
100.000.552..	490	Other				0.00
Total	552	Human Resources				41,275.45
						41,275.45

				Revised
Combined				FY 2019
Account Code	Description		Comments	Budget
Operations & Maintenance				
100.000.600..	321	NonCert-Director/Coord.		48,377.50
100.000.600..	324	NonCert-Support Staff		0.00
100.000.600..	325	NonCert-Maintenance		328,794.80
100.000.600..	329	Substitutes		0.00
100.000.600..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		150,868.92
100.000.600..	368	PERS On Behalf (including funds 255 & 390)		48,443.06
100.000.600..	410	Professional & technical services		0.00
100.000.600..	420	Staff Travel		0.00
100.000.600..	431	Water & Sewage		325,000.00
100.000.600..	433	Communications		0.00
100.000.600..	435	Fuel-Heating		405,580.00
100.000.600..	436	Electricity		431,000.00
100.000.600..	440	Other Purchased Services		0.00
100.000.600..	445	Insurance & Bond Premiums - Property & Auto		170,000.00
100.000.600..	452	Maintenance & Custodial Supplies		100,000.00
100.000.600..	453	Janitorial Supplies		35,000.00
100.000.600..	456	Vehicle Maintenance		10,500.00
100.000.600..	458	Gas & Oil		26,652.50
100.000.600..	490	Other Expenses		0.00
100.000.600..	491	Dues & Fees		0.00
100.000.600..	510	Equipment		0.00
Total	600	Operations & Maintenance		2,080,216.78
				2,080,216.78
Student Activity				
100.000.700..	315	Cert. Staff		0.00
100.000.700..	316	Extra Duty Pay (Athletic Director)		0.00
100.000.700..	324	NonCert-Support Staff		0.00
100.000.700..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)		0.00
100.000.700..	367	TRS On Behalf		0.00
100.000.700..	368	PERS On Behalf		0.00
100.000.700..	420	Staff Travel		0.00
100.000.700..	425	Student Travel		0.00
100.000.700..	440	Other purchased services		0.00
100.000.700..	450	Supplies		0.00
100.000.700..	490	Dues & Fees		0.00
Total	700	Student Activity		0.00
				0.00
Transfer of Funds				
100.900.000..	552	Food Service		100,000.00
100.900.000..	558	Employee Housing		400,000.00
		Fund Balance		0.00
Total	900	Transfer of Funds		500,000.00
				500,000.00
Total	100	School Operating Fund		10,986,172.74
				10,986,172.74

						Revised
Combined						FY 2019
Account Code		Description			Comments	Budget
Food Services Fund						
255.000.790..	326	Food Service Staff				156,590.05
255.000.790..	329	Substitutes				0.00
255.000.790..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)				62,636.02
255.000.790..	410	Professional & technical services				0.00
255.000.790..	420	Staff Travel				0.00
255.000.790..	450	Supplies				6,500.00
255.000.790..	459	Food				365,000.00
255.000.790..	460	Milk				0.00
255.000.790..	491	Dues and Fees				0.00
255.000.790..	510	Equipment				0.00
Total	255	Food Services Fund				590,726.07
						590,726.07
Employee Housing Fund						
390.000.600..	325	Maintenance Staff				198,006.00
390.000.600..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)				79,202.40
390.500.600..	420	Staff Travel & Per Diem				-
390.000.600..	431	Water & Sewer				0.00
390.000.600..	435	Fuel-Heating				0.00
390.000.600..	436	Electricity				185,500.00
390.000.600..	441	Rental Payments				58,500.00
390.000.600..	452	Maintenance Supplies				0.00
Total	390	Teacher Housing Fund				521,208.40
						521,208.40
Total		District Wide				12,098,107.21

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: April 18, 2019
To: Regional School Board
From: Cassandra Bennett, Interim Superintendent

Re: Action Item C.

The Administration recommends the approval of the 2nd Reading of the 2017-2018 Policy Updates. This is presented for approval.

AASB POLICY REFERENCE MANUAL UPDATE SERVICE

2017-2018 UPDATE

INSTRUCTION SHEET

NOTE: This packet includes only those policy manual pages that have been revised, deleted or newly established. Full text pages are included and are to be substituted as indicated below.

For ease of School Boards, AASB has identified those portions of the Update that require formal Board action in order to implement the policy changes. This is indicated by a “Yes” or “No.” A “No” is used if changes have been made only to an AR or an Exhibit, or if policy changes are limited to explanatory notes, legal reference or cross-reference updates, or minor grammatical or stylistic changes that have not changed the policy meaning.

IMPORTANT NOTE FOR THE 2017-18 UPDATE: Alaska chose the last submission date allowable for its state plan implementing Every Student Succeeds Act (September 18, 2017). If the state publishes updated ESSA regulations, further updating of the policies will follow.

REPLACE/ADD	FORMAL ADOPTION REQUIRED	DESCRIPTION
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ARTICLE 3, Series 3000 – Business and Noninstructional Operations

BP 3300	No	<u>EXPENDITURES/EXPENDING AUTHORITY</u> This revision incorporates revisions to the federal Office of Management and Budget’s (OMB) new procurement requirements. It provides that all contracts under federal awards must follow the new procurement procedures. The revisions to BP 3310 and BP 3311 provide substantive policy for these changes.
BP 3310	Yes	<u>PURCHASING PROCEDURES</u> This update includes a substantial update to purchasing procedures, in accordance with the new OMB policy described in BP 3300. The policy provides the five general standards a purchase under a federal award must meet.
BP 3311	Yes	<u>BIDS</u> This policy establishes the five types of bids that may be used for purchases under federal awards. It is in accordance with the OMB purchasing procedures described in BP 3300. The policy also includes a provision safeguarding minority bidding rights.

REPLACE/ADD	FORMAL ADOPTION REQUIRED	DESCRIPTION
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ARTICLE 4, Series 4000 – Personnel

BP 4112.4	Yes	<p><u>HEALTH EXAMINATIONS</u></p> <p>This update eliminates the provision previously under state law that required employees to undergo physical examinations every three years as a condition of employment. A school board may still opt to require physical examinations, but they are no longer required under the state regulation 4 AAC 06.050.</p>
BP 4118	Yes	<p><u>SUSPENSION/DISCIPLINARY ACTION</u></p> <p>The policy was updated to state that certificated management and supervisory personnel who are not covered by a negotiated agreement are subject to the disciplinary procedures in BP 4218, except for discipline involving dismissal or nonretention. The procedures for dismissal and nonretention of certificated employees are provided in statute.</p>
BP 4218	Yes	<p><u>DISMISSAL/SUSPENSION/DISCIPLINARY ACTION</u></p> <p>This update reflects a significant change to the discipline process for classified employees. It states that District administration shall discipline classified personnel pursuant to the terms of a negotiated agreement, and clarifies the procedures under which an appeal may be brought to the school board. It also establishes that classified management and supervisory personnel are subject to the same disciplinary procedures.</p>

ARTICLE 6, Series 6000 – Instruction

BP 6179	Yes	<p><u>CHILD CARE AND DEVELOPMENT PROGRAMS</u></p> <p>This revision incorporates the new state requirements found in 4 AAC 60.170 for district child care and preschool programs. A district must now submit annual assurances to the department indicating that the district has adopted written policies that ensure compliance with the programmatic requirements of 4 AAC 60.170, the pre-elementary education regulation.</p>
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Business and Noninstructional Operations

EXPENDITURES/EXPENDING AUTHORITY

BP 3300

Note: The following sample policy should be revised as appropriate to reflect district philosophy and needs. A.S. 14.14.060 and 14.14.065 provide that the borough assembly/city council, with the consent of the borough/city school district, may by ordinance delegate to the school district responsibility for a centralized treasury and/or accounting system. A.S. 14.08.101 empowers regional school boards to establish their own fiscal procedures and exempts them from A.S. 36.30 (State Procurement Code) and A.S. 37.05 (Fiscal Procedures Act). A.S. 14.08.111 requires the regional school board to designate employees authorized to direct disbursements from school funds of the School Board. All contracts made under federal awards must comply with the Office of Management and Budget's procurement procedures found in 2 CFR 200.317-326. Prior to any purchase, the District should review the federal funding award or grant to determine if it requires compliance with OMB's procurement procedures.

The Superintendent or designee may purchase supplies, materials and equipment in accordance with law. Prior School Board approval is required for purchases over \$_____ (amount to be determined by District). The School Board shall approve or ratify all transactions.

(cf. 3310 - Purchasing Procedures)

(cf. 3311 - Bids)

(cf. 3312 - Contracts)

(cf. 3460 - Financial Reports and Accountability)

Note: A.S. 14.17.225 requires districts to operate under a balanced budget and provides that the state is not responsible for the debts of school districts.

The Superintendent or designee shall not authorize any proposed expenditure which exceeds the major budget classification allowance against which the expenditure is the proper charge unless an amount sufficient to cover the purchase is available in the budget for transfer.

(cf. 3100 - Budget)

(cf. 3110 - Transfer of Funds)

The School Board shall not recognize obligations incurred contrary to School Board policy and administrative regulations.

Legal Reference:

ALASKA STATUTES

14.08.101 Powers (Regional school boards)

14.08.111 Duties (Regional school boards)

14.14.060 Relationship between borough school district and borough

14.14.065 Relationship between city school district and city

14.17.190 Restrictions governing receipt and expenditure of money from public school foundation account

36.30 State Procurement Code

37.05 Fiscal Procedures Act

CODE OF FEDERAL REGULATIONS

2 C.F.R. 200.317-326, Procurement Standards

Revised 3/2018

Business and Noninstructional Operations

PURCHASING PROCEDURES

BP 3310(a)

Note: Pursuant to A.S. 14.14.060 and 14.14.065, city and borough school districts may establish their own procedures for purchase of supplies and equipment. A.S. 14.08.101 empowers regional school boards to establish their own fiscal procedures, including the purchase of supplies and equipment. All contracts made under federal awards must comply with the Office of Management and Budget's procurement procedures found in 2 CFR 200.317-326. Prior to any purchase, the District should review the federal funding award or grant to determine if it requires compliance with OMB's procurement procedures.

The School Board desires to ensure that maximum value is received for money spent by the district and that records are kept in accordance with law. The Superintendent or designee may issue and sign purchase orders and shall submit them for School Board approval or ratification. Purchase orders in excess of \$_____ (amount to be determined by District) will require prior approval of the Board. Purchases may not be segmented in order to circumvent the requirement for prior approval.

All purchases under federal awards will meet general standards as follows:

1. The District will maintain written procurement policies and procedures that meet the following standards and any other applicable laws and regulations.
2. Costs incurred must be necessary and cost-effective.
3. All procurement transactions must provide full and open competition.
4. The District will maintain written standards of conduct covering conflicts of interest.
5. The District will maintain documentation addressing cost and price analysis, and vendor selection, as applicable for the selected method of procurement.

(cf. 3310 - Bids)

No employee, officer, or agent of the District may participate in the selection, award, or administration of a contract supported by a federal award if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract. The officers, employees, and agents of the District may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts. However, non-substantial gifts of nominal value may be accepted if the item is non-solicited.

Employees in violation of this conflict of interest section are subject to disciplinary measures set forth in statute, board policy, and applicable negotiated agreements, up to and including termination.

(cf. 3300 - Expenditures/Expending Authority)

(cf. 3400 - Management of District Assets)

(cf. 3460 - Financial Reports and Accountability)

Business and Noninstructional Operations

(cf. 4118 – Suspension/Disciplinary Action)
(cf. 4218 - Dismissal/Suspension/Disciplinary Action)
(cf. 9270 - Conflict of Interest)

Note: A.S. 36.15.050 establishes a preference for purchasing Alaskan agricultural and fisheries products. A.S. 14.03.085 makes school districts, except REAA's, subject to A.S. 29.71.050, which establishes a preference for purchasing recycled Alaska products.

The School Board encourages the selection of Alaskan products when such products meet the needs of the district and shall adhere to state law regarding purchasing preferences for Alaskan products.

(cf. 3311 - Bids)
(cf. 3312 - Contracts)

Note: A U.S. Supreme Court decision (City of Richmond v. J. A. Croson Co.) indicates that before enacting an affirmative action purchasing program, the district would have to have strong evidence of past district discrimination against minority contractors and the district's program would have to be narrowly tailored to accomplish its remedial purpose.

Legal Reference:

ALASKA STATUTES

14.08.101 Powers (Regional school boards)
14.14.060 Relationship between borough school district and borough
14.14.065 Relationship between city school district and city
29.71.050 Procurement preferences for recycled Alaska products
36.30. State Procurement Code
37.05 Fiscal Procedures Act

CODE OF FEDERAL REGULATIONS

2 C.F.R. 200.317-326, Procurement Standards

City of Richmond v. J.A. Croson Co., 488 U.S. 469 (1989)

Revised 3/2018

Business and Noninstructional Operations

BIDS

BP 3311(a)

The district shall purchase equipment, supplies and services on a competitive bidding basis when required by law and whenever it appears to be in the best interest of the district to do so. The Superintendent or designee shall establish procedures to implement these requirements. Prior to any purchase, the District should review the federal funding award or grant to determine if it requires compliance with OMB's procurement procedures.

Purchases Made Under Federal OMB Funding Awards

All bids under federal awards must be made in accordance with the standards set forth in 2 CFR 200.320, set forth below. One of the following five methods of procurement shall be used for each purchase under a federal award:

1. Micro-purchases: Less than \$3,000 (\$2,000 for purchases subject to the Davis-Bacon Act)
 - a. No competitive quotes required
 - b. Purchases should be spread among qualified suppliers
2. Small Purchases: Between \$3,000 and \$150,000
 - a. Rate quotes must be obtained from an adequate number of qualified sources
 - b. Quotes can be obtained from suppliers or from public websites
3. Sealed bids: Purchases more than \$150,000
 - a. Two or more qualified bidders are required
 - b. Bids must be publicly advertised and solicited from adequate suppliers
 - c. Lowest bidder for the fixed price contract with specific requirements shall be awarded the contract
4. Competitive Proposals: Purchases more than \$150,000
 - a. A written policy must be adopted for conducting technical evaluations of reviewing proposals and selecting the recipient
5. Sole Source: Purchases of any amount that meet one of the following four requirements
 - a. Good/service is only available from a single source
 - b. Only one source can provide the good/service in the time frame required
 - c. Written pre-approval from the Federal awarding agency
 - d. Competition is deemed inadequate, after solicitation attempts through one of the other methods

To ensure that good value is received for funds expended, specifications shall be carefully designed and shall describe in detail the quality, delivery and service required.

Business and Noninstructional Operations

BIDS (continued)

BP 3311(b)

Minority Bidding

When procuring contracts under federal awards set forth in 2 CFR 200.320, the District must take affirmative steps to utilize minority businesses, women's business enterprises, and labor surplus area firms when possible. Affirmative steps must include:

- (1) Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
- (2) Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
- (3) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
- (4) Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises;
- (5) Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce; and
- (6) Requiring the prime contractor, if subcontracts are to be let, to take the affirmative steps listed in paragraphs (1) through (5) of this section.

(cf. 9270 - Conflict of Interest)

(cf. 4030 - Nondiscrimination in Employment)

(e. 3310 - Purchasing Procedures, Procurement)

Legal Reference:

ALASKA STATUTES

14.14.060 Relationship between borough school district and borough

14.14.060(h) Procurement of supplies and equipment

14.14.065 Relationship between city school district and city

14.03.085 Procurement preference for recycled Alaska products

29.71.050 Procurement preferences for recycled Alaska products

35.15 Construction Procedures

36.15.020 Use of local agricultural and fisheries products required in purchases with state money

ALASKA ADMINISTRATIVE CODE

4 AAC 27.085 Competitive pupil transportation proposals

4 AAC 31.080 Construction and acquisition of public school facilities

CODE OF FEDERAL REGULATIONS

2 C.F.R. 200.317-326, Procurement Standards

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT v. BOWERS, 851 P.2d 56 (Alaska 1992)

Revised 3/2018

Yupit School District
9/92

All Personnel

BP 4112.4
4212.4
4312.4

HEALTH EXAMINATIONS

Note: Alaska Statute 14.30.075, enacted in 2016, provides that school districts may require physical examinations of teachers as a condition of employment. Districts are not required to pay the cost of teacher physical exams and this does not affect the coverage of any health insurance benefits the district provides to teachers

Employees may be required to pass a physical and/or psychological examination any time such an examination appears necessary to preserve the health and welfare of district students and employees, or to furnish medical proof of physical or mental ability to perform satisfactorily the assigned duties of an individual's position, or as a condition of employment.

(cf. 4119.41 - Employees with Infectious Disease)

Legal Reference:

ALASKA STATUTE

14.30.075 Physical examinations for teachers

ALASKA ADMINISTRATIVE CODE

4 AAC 18.010 Teachers' and administrators' contracts

Revised 3/2018

Certificated Personnel

SUSPENSION/DISCIPLINARY ACTION

BP 4118

The School Board expects its employees to perform their duties in accordance with state law and School Board policy and administrative regulations.

(cf. 4119.21 - Codes of Ethics)

(cf. 4117.4 - Dismissal)

(cf. 4117.6 - Nonretention)

The Superintendent or designee may take disciplinary action, including verbal warning, written warning, reassignment, suspension with or without pay and dismissal, as he/she deems appropriate and may deviate from the progressive order of disciplinary actions in light of the particular facts and circumstances involved.

Note: A teacher may be suspended pending an investigation to determine whether cause exists for dismissal. However, the teacher's regular compensation must be continued during the temporary suspension. AS 14.20.170.

The Superintendent or designee shall document all disciplinary actions thoroughly and accurately and shall ensure that such actions are taken in a consistent, nondiscriminatory manner.

Certificated management and supervisory personnel who are not covered by a collective bargaining agreement are subject to the disciplinary procedures set forth in BP 4218, except for discipline involving dismissal or nonretention. The District will provide the statutory and policy rights afforded to all certificated staff for dismissal and nonretention actions.

(cf. 4218 – Dismissal/Suspension/Disciplinary Action)

(cf. 4300 - Definitions)

Legal Reference:

ALASKA STATUTES

14.20.030 Causes for revocation and suspension

14.20.170 Dismissal

14.20.175 Nonretention

14.20.180 Procedures upon notice of dismissal or nonretention

ALASKA ADMINISTRATIVE CODE

20 AAC 10.020 Code of ethics and teaching standards

Revised 3/2018

Yupiiit School District
9/92

Personnel

DISMISSAL/SUSPENSION/DISCIPLINARY ACTION

BP 4218(a)

Probationary Employees

At any time prior to the expiration of the probationary period, the Superintendent or designee may, at his/her discretion, dismiss a probationary classified employee from district employment. A probationary employee shall not be entitled to a hearing.

Permanent Employees

Permanent classified employees shall be subject to personnel action (including, but not limited to, reprimand, suspension without pay, demotion, reduction of pay step in class, dismissal) only for cause. This policy also applies to classified management and supervisory employees unless otherwise provided by law.

(cf. 4300 – Definitions)

In addition to any disqualifying or actionable causes otherwise provided for by statute or by policy or regulation of this district, each of the following constitutes cause for personnel action against a permanent classified employee:

1. falsifying any information supplied to the school district, including, but not limited to, information supplied on application forms, employment records, or any other school district records
2. incompetency
3. inefficiency
4. neglect of duty
5. insubordination
6. dishonesty
7. possessing or consuming alcohol, tobacco, controlled substances, including marijuana, or other illegal drugs or synthetic drugs while on duty or on District premises whether or not on duty; or being under the influence of these prohibited substances while on duty
8. conviction of a felony, conviction of any sex offense made relevant by provisions of law, or conviction of a misdemeanor which is of such a nature as to adversely affect the employee's ability to perform the duties and responsibilities of his/her position. A plea or verdict of guilty, or a conviction following a plea of nolo contendere is deemed to be a conviction within the meaning of this section. Applicants and employees must inform the Superintendent of any conviction so that a determination can be made by the district regarding its applicability to employment. For existing employees, reporting must occur within 48 hours of conviction.

Personnel

DISMISSAL/SUSPENSION/DISCIPLINARY ACTION (continued)

BP 4218(b)

9. absence without leave
10. immoral conduct
11. discourteous treatment of the public, students, or other employees
12. improper political activity
13. willful disobedience
14. misuse, theft, or destruction of district property
15. violation of district, School Board or departmental rule, policy, procedure, or violation of federal, state, or local statute, regulation, or ordinance
16. physical or mental disability, which disability precludes the employee from the proper performance of his/her essential duties and responsibilities as determined by competent medical authority, except as otherwise provided by a contract or by law regulating the accommodation of disabilities or the retirement of employees
17. failure to possess or keep in effect any license, certificate, or other similar requirement specified in the employee's class specification or otherwise necessary for the employee to perform the duties of the position
18. unlawful discrimination, including harassment, on the basis of race, religion, creed, color, national origin, ancestry, physical or mental disability, marital status, sex, pregnancy, or age against the public, students, or other employees
19. unlawful retaliation against any other district officer or employee, student, or member of the public who, in good faith, reports, assists, discloses, divulges, or otherwise brings to the attention of any appropriate authority, whether an outside person, agency, or school district official, any information relative to actual or suspected violation of any law or district policy or procedure occurring on the job or directly related thereto
20. any other failure of good behavior either during or outside of duty hours which is of such nature that it causes discredit to the district or his/her employment

Disciplinary Procedures

The following procedures will govern personnel action unless an applicable collective bargaining agreement provides different procedures. In such event, the collective bargaining agreement will govern and employees must utilize the negotiated grievance procedures to appeal any discipline. In cases involving a personnel action, the Superintendent or designee shall prepare a written statement of the personnel action which shall be served upon the employee either personally or by registered or certified mail, return receipt requested, at the employee's last known address. The statement shall include:

Personnel

DISMISSAL/SUSPENSION/DISCIPLINARY ACTION (continued)

BP 4218(c)

1. A statement of the nature of the personnel action (the disciplinary action being imposed).
2. A statement of the cause or causes for the discipline.
3. A statement of the specific acts or omissions upon which the causes are based. If violation of rule, policy, or regulation of the district is alleged, the rule, policy, or regulation violated shall be identified.
4. A statement of the employee's right to appeal the recommendation and the manner and time within which his/her appeal must be filed.

In the event the Superintendent or designee determines that an employee should be removed from duty while an investigation into alleged misconduct is conducted, the employee will be placed on administrative leave with pay.

In cases where the Superintendent or designee has determined that a permanent classified employee should be dismissed, termination of employment will be effective upon delivery to the employee of the statement of personnel action.

For all discipline short of dismissal, demotion in a reduction in pay, or unpaid suspension of five (5) or more days, a permanent employee may, within five calendar days after receiving the statement of personnel action described above, file a written appeal to the Superintendent. If the Superintendent did not decide the original discipline, the Superintendent shall hear and decide the appeal. Otherwise, the Superintendent will appoint another district administrator to hear and decide the appeal. The appeal may be conducted without a hearing, based upon a review of the personnel action and the written appeal. At the Superintendent or designee's sole discretion, an informal hearing may be held if determined to be necessary to inform the decision maker. The decision on appeal is final.

A permanent employee who has been dismissed, demoted with a reduction in pay, or placed on unpaid suspension of five (5) or more days, may, within five calendar days after receiving the statement of personnel action described above, file a written appeal to the School Board by submitting his/her request to the Superintendent. The appeal may include a formal hearing before the School Board, in the event this is requested by the employee. If not, the appeal may be conducted without a hearing, based on the School Board's review of the statement of the personnel action and the written appeal. The School Board shall determine the procedures for the hearing, giving the employee advanced notice of the procedures. The decision of the School Board is final.

If an employee fails to appeal personnel action within the time specified in these rules, the employee shall be deemed to have waived his/her right to an appeal.

At any time before an employee's appeal is finally submitted to the Superintendent or School Board for decision, the Superintendent or designee may serve on the employee and file with the decision maker an amended or supplemental statement of personnel action.

Personnel

DISMISSAL/SUSPENSION/DISCIPLINARY ACTION (continued)

BP 4218(d)

The Superintendent, designee, or School Board who is hearing an appeal may affirm, modify or revoke the personnel action.

Revised 3/2018

CHILD CARE AND DEVELOPMENT PROGRAMS

BP 6179

Note: The following optional policy may be revised or deleted to reflect district philosophy and needs.

The School Board wishes to provide a safe environment with competent, caring supervision for children whose parents/guardians are working, in training, seeking jobs, incapacitated, or in need of respite. Besides attempting to help children develop intellectually, socially, emotionally and physically, district child care and preschool programs should strengthen families by enhancing parenting skills and reducing the strain on parents.

The Superintendent or designee shall ensure that district child care and preschool programs comply with requirements of law.

A district must submit annual assurances to the department indicating that the district has adopted written policies that ensure compliance with the programmatic requirements of 4 AAC 60.170, the pre-elementary education regulation. The assurances must be signed by the superintendent for the district.

(cf. 5146 - Married/Pregnant/Parenting Students)

(cf. 5148 - Child Care)

Legal Reference:

ALASKA ADMINISTRATIVE CODE

4 AAC 60.010-4 AAC 60.180 Pre-elementary (early childhood) school

Revised 3/2018

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: April 18, 2019
To: Regional School Board
From: Cassandra Bennett, Interim Superintendent

Re: Action Item D.

The administration recommends approving the award of the bulk fuel bids to Crowley for #1 Heating Oil, Gasoline and Propylene Glycol at the total amount of \$304,297.36. This is presented for approval.

April 18, 2019

MEMORANDUM

TO: Chairman, Regional School Board

FROM: John Stackhouse, Business Manager; Judy Anderson, Director of Maintenance

SUBJ: Annual Bulk Fuel Bid

Yupit School District posted an Invitation to Bid for the District's annual bulk fuel delivery to each site On March 26, 2019. There were two bids; Vitus and Crowley. Of the two bids, Crowley was substantially lower.

	Price per gallon #1 heating oil	Total for 94,000 gallons	Price per gallon Gasoline	Total for 7,500 gallons	Price per drum Propylene Glycol	Total for 6 drums	Total cost
Vitus	\$3.22	\$302,680	\$3.35	\$25,125	\$1,000	\$6,000	\$333,805
Crowley	\$2.95	\$277,300	\$2.83	\$21,225	\$962.06	\$5,772.36	\$304,297.36

Recommendation: The administration recommends approving the award of the bulk fuel bid to Crowley for:

#1 heating oil, gasoline, and propylene glycol for \$304,297.36

Savings from lowest to highest bidder: \$29,507.64

Business Manager



Director of Maintenance

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: April 18, 2019
To: Regional School Board
From: Cassandra Bennett, Interim Superintendent

Re: Action Item E.

The administration recommends the approval of the MOA for Chris McDonald to provide speech therapy services to special education students and speech curriculum at the approximate amount of \$24,770.00 from August 15, 2019 to May 15, 2020. This is presented for approval.

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: April 18, 2019
To: Regional School Board
From: Cassandra Bennett, Interim Superintendent

Re: Action Item F.

The Administration recommends the approval of the MOA for Doug Wesson to provide school psychology services to Yupiit School District at the approximate amount of \$25,480.00 from August 15, 2019 to May 15, 2020. This is presented for approval.

Yupiiit School District

P. O. Box 51190

Akiachak, Alaska 99551

(907)825-3600

MEMORANDUM OF AGREEMENT

Contractor: Doug Wessen

E.I.N.

Business License #: 928243

Address: PO Box 21282

City: Juneau

State: Alaska

Zip: 99802

Telephone: (907)586-4834 (dougwessen@gmail.com)

District Location: Districtwide

Program: Special Education

CONTRACT SCOPE & CONSIDERATION

Purpose: To provide school psychology services to YSD.

Number of days: 20 at the daily rate of \$750.00 per day = \$ 15,000.00

Other: 6 paperwork days at the daily rate of \$500.00 \$ 3,000.00

Travel: at the rate of \$200.00 per half day, \$400.00 per full day \$ 2,000.00

Travel Estimate: Juneau, Alaska to Bethel, Alaska (to be arranged by contractor) \$ 3,500.00

Per Diem: \$35.00 a day in district X 20; 60 X 8 when traveling \$ 1,180.00

Contingency Allowed: Hotel room/taxi if delayed due to weather, airline cancellation, or other necessity \$ 800.00

MAXIMUM COST: \$25,480.00

MAXIMUM AMOUNT authorized by this amount is: \$25,480.00 Payment will be made upon receipt of an APPROVED invoice which reference P. O. #. ACCOUNT CODE: 100.500.220.000.410

NOTHING HEREIN is to be construed as establishing an employee-employer relationship. No other compensation or benefit is expressed or implied. As a condition of performance the above named contractor shall pay all federal, state and local taxes that may be incurred by the contractor, subcontractor(s) or other persons. In addition, the above named contractor shall obtain all licenses, certifications and insurances that may be required.

OTHER CONSIDERATIONS: Contractor must purchase airline tickets at least 3 weeks in advance. Reimbursement will be based on 3-week advance purchase of coach fare ticket from home to Bethel, AK. District will arrange travel from Bethel to sites. Payment will be made upon receipt of an approved invoice.

TIME PERIOD COVERED:..... FROM: August 15, 2019 TO: May 15, 2020

Date Approved by Board:

Business Manager Date Originator Date

Superintendent Date Contractor Date

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: April 18, 2019
To: Regional School Board
From: Cassandra Bennett, Interim Superintendent

Re: Action Item G.

The Administration recommends the approval of the MOA for Gretchen Stich to provide speech therapy services to special education students and speech curriculum at the approximate amount of \$22,170.00 from August 15, 2019 to May 15, 2020. This is presented for approval.

Yupit School District

P. O. Box 51190

Akiachak, Alaska 99551

(907)825-3600

MEMORANDUM OF AGREEMENT

Contractor: Gretchen Stich E.I.N. 257 Business License #: 986871
Address: PO Box 689 City:Edwards State: Colorado Zip: 81632
Telephone: (612)-600-5552
District Location: Districtwide Program: Special Education/General Education

CONTRACT SCOPE & CONSIDERATION

Purpose: To provide speech therapy services to special education students and speech curriculum..

Number of days: 18 at the daily rate of \$650.00 per day = \$ 11,700.00
Other: 4 paperwork days at the daily rate of \$500.00 \$ 2,000.00
Travel: 4 days (1 day per visit) at the rate of \$500.00 \$ 2,000.00
Travel Estimate: Estimate: Cost from Denver, Colorado to Bethel , Alaska \$ 5,000.00
Per Diem: 22 X \$35.00 \$ 770.00
Contingency Allowed: Hotel room/taxi if delayed due to weather, airline cancellation,
or other necessity \$ 700.00

MAXIMUM COST: \$ 22,170.00

MAXIMUM AMOUNT authorized by this amount is: \$22,170.00 Payment will be made upon receipt of an APPROVED invoice which reference P. O. #. ACCOUNT CODE: 297.500.200.000.410

NOTHING HEREIN is to be construed as establishing an employee-employer relationship. No other compensation or benefit is expressed or implied. As a condition of performance the above named contractor shall pay all federal, state and local taxes that may be incurred by the contractor, subcontractor(s) or other persons. In addition, the above named contractor shall obtain all licenses, certifications and insurances that may be required.

OTHER CONSIDERATIONS: Contractor must purchase airline tickets at least 3 weeks in advance. Reimbursement will be based on 3-week advance purchase of coach fare ticket from home to Bethel, AK. District will arrange travel from Bethel to sites. Payment will be made upon receipt of an approved invoice.

TIME PERIOD COVERED:..... FROM: August 6, 2018 TO: May 15, 2019

Date Approved by Board:

Business Manager Date Originator Date
Superintendent Date Contractor Date

REVISED 6/92

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: April 18, 2019
To: Regional School Board
From: Cassandra Bennett, Interim Superintendent

Re: Action Item H.

The Administration recommends the approval of the MOA for Jo Ann Domko to provide speech therapy services to special education students and speech curriculum at the approximate amount of \$17,340.00 from August 15, 2019 to May 15, 2020. This is presented for approval.

Yupit School District
P. O. Box 51190
Akiachak, Alaska 99551
(907)825-3600

MEMORANDUM OF AGREEMENT

Contractor: Jo Anne Domko E.I.N. 257 Business License #: SLPS534
Address: 7338 Petursdale Ct. City: Boulder State: Colorado Zip: 80301
Telephone: (303) 581 -9667 (H) (702) 936-4810(C)
District Location: Districtwide Program: Special Education/General Education

CONTRACT SCOPE & CONSIDERATION

Purpose: To provide speech therapy services to special education students and speech curriculum..

Number of days: 14	at the daily rate of	\$ 650.00 per day =	\$ 9,100.00
Other: paperwork days : 3	at the daily rate of	\$ 500.00	\$ 1,500.00
Travel: 3 days (1 day per visit)	at the rate of	\$ 500.00	\$ 1,500.00
Travel Estimate: Estimate:	Denver, Colorado to Bethel, AK (arranged by contractor)		\$ 4,000.00
Per Diem: \$35 a day X 14 days			\$ 490.00
Contingency Allowed: Hotel room/taxi if delayed due to weather, airline cancellation, or other necessity			\$ 750.00

MAXIMUM COST: \$17,340.00

MAXIMUM AMOUNT authorized by this amount is: \$17,340.00. Payment will be made upon receipt of an APPROVED invoice which reference P. O. #. ACCOUNT CODE:

NOTHING HEREIN is to be construed as establishing an employee-employer relationship. No other compensation or benefit is expressed or implied. As a condition of performance the above named contractor shall pay all federal, state and local taxes that may be incurred by the contractor, subcontractor(s) or other persons. In addition, the above named contractor shall obtain all licenses, certifications and insurances that may be required.

OTHER CONSIDERATIONS: Contractor must purchase airline tickets at least 4 weeks in advance. Reimbursement will be based on 4-week advance purchase of coach fare ticket from home to Bethel, AK. District will arrange travel from Bethel to sites. Payment will be made upon receipt of an approved invoice.

TIME PERIOD COVERED:..... FROM: August 15, 2019 TO: May 15, 2020

Date Approved by Board:

Business Manager	Date	Originator	Date
Superintendent	Date	Contractor	Date

REVISED 6/92

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: April 18, 2019
To: Regional School Board
From: Cassandra Bennett, Interim Superintendent
Re: Executive Session

We need a motion to go into an Executive Session.

Yupiit School District

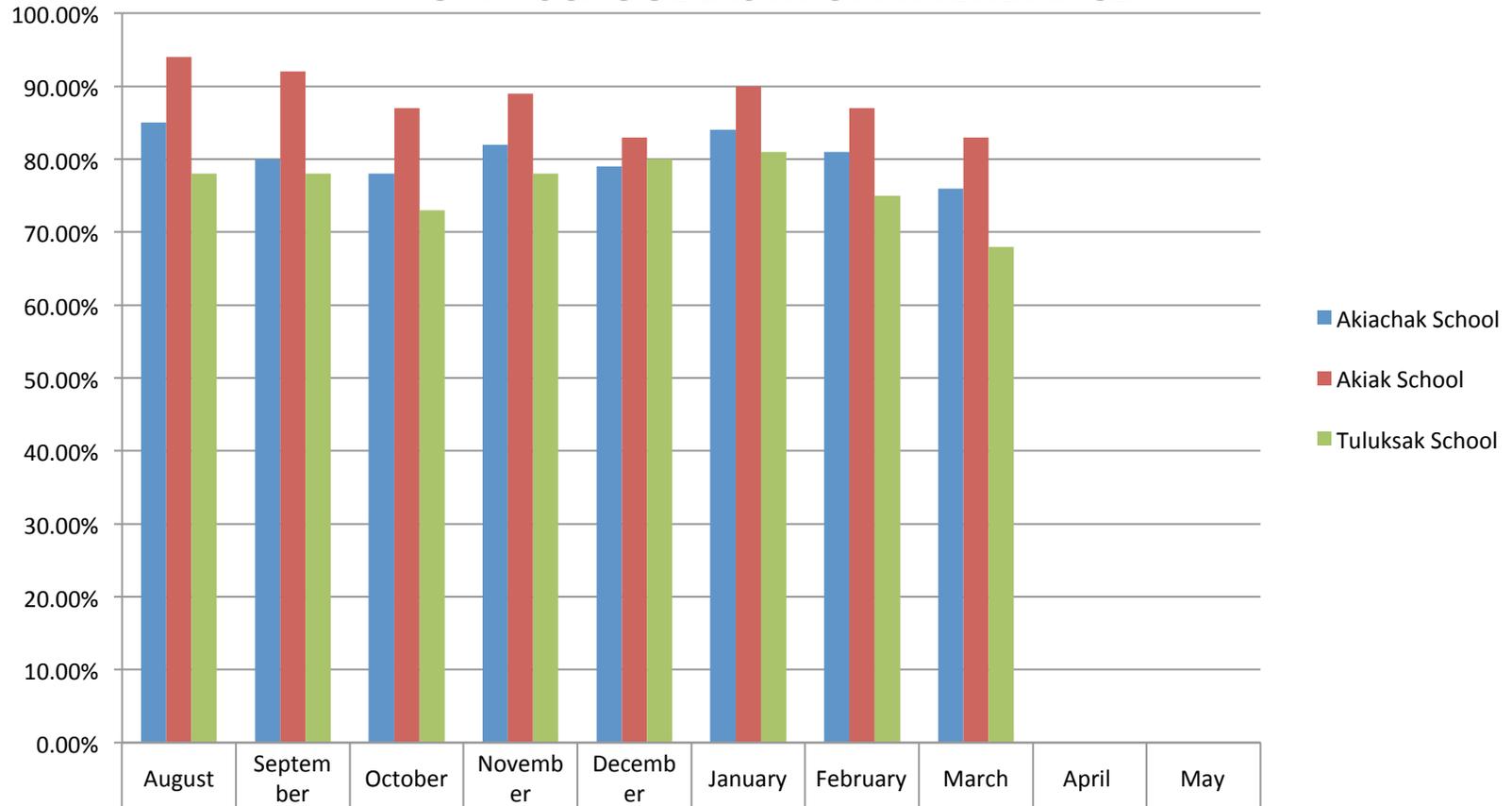
Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: April 18, 2019
To: Regional School Board
From: Cassandra Bennett, Interim Superintendent
Re: Attendance Report

The Attendance Report for the month of March is presented for your information and review only.

2018-19 YUPIIT SCHOOL DISTRICT ATTENDANCE



Akiachak School	85.00%	80.00%	78.00%	82.00%	79.00%	84.00%	81.00%	76.00%		
Akiak School	94.00%	92.00%	87.00%	89.00%	83.00%	90.00%	87.00%	83.00%		
Tuluksak School	78.00%	78.00%	73.00%	78.00%	80.00%	81.00%	75.00%	68.00%		

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: April 18, 2019
To: Regional School Board
From: Cassandra Bennett, Interim Superintendent

Re: Reports – B-I

The Administrators reports are presented for your review and information.

Author of Report: Cody Burnham
Department: Principal – Akiachak School
Date of Regional School Board Meeting: April 18, 2019

Mission Statement

To educate all children to be successful in any environment.

Vision Statement

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yup'iaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

Values

Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature

Strategic Goal Areas:

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
April	Testing	We have transitioned out of the WIDA testing and into the PEAKS test. MAP testing will take place the first week of May.	1. Students Succeed Culturally and Academically 4. Education System Change
April	Evaluations and Contracts	The deadline for teachers to submit contracts has passed. We are still looking to fill 2-3 positions in Akiachak.	1. Students Succeed Culturally and Academically 3. Staff Recruitment and Retention 4. Education System Change
April 2-3	Portland Job Fair	I attended the Portland Job Fair to recruit and interview teacher and administrator candidates.	3. Staff Recruitment and Retention 4. Education System Change
April 5-6	NYO Tournament	Akiachak hosted an NYO tournament.	1. Students Succeed Culturally and Academically 4. Education System Change
April 15	NYO Regionals	NYO competed at regionals in Akiak.	1. Students Succeed Culturally and Academically 2. Community, Parents, and Elder Involvement
April 15	Inservice	Akiachak had an inservice day led by Dr. Hutcherson and Mrs. Linton.	1. Students Succeed Culturally and Academically 4. Education System Change
April 22-26	Book Fair	Akiachak will host a Scholastic Book Fair for students and community members Monday-Friday 10:00 AM-5:00 PM.	1. Students Succeed Culturally and Academically 2. Community, Parents, and Elder Involvement

Author of Report: Teresa Cox
 Department/Location: Akiak School
 Date of Regional School Board Meeting: April 18, 2019

Mission Statement

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Strategic Goal Areas:

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Apr.	4 th /5 th grade	<ul style="list-style-type: none"> • Science • Exploring the science of flight through experiments re: lift and drag, and density. • Solving real world problems developing hypothesis, conducting experiments, observing experimental process and results, recording observations and arriving at conclusions. Students reflected upon the experiments using Bloom's taxonomy for higher order of thinking • Writing their own books to have published. They have complete their first drafts (5 paragraphs and are currently working on peer editing. Once edited, students will partner with 6th & 7th graders to type final drafts. Once finalized they will illustrate their book, bind them and have them published. • Students will be holding an author's tea in late April to read their books to parents and community members. 	<p>Mission Statement: To educate all children to be successful in any environment.</p> <p>Vision Statement: All members of the community are proud and committed to our school system. Students have a positive learning environment Our community members, elders, students feel ownership in our school.</p> <p>Values: Love for children, Sharing, Cooperation, Humor.</p> <p>Strategic Goal: Community, Parents and Elder Involvement</p>
Mar./Apr.	Senior Class	<ul style="list-style-type: none"> • Fundraising for senior trip include cupcake Thursdays, 3-3 Basketball Tournament 4/12-4/13 • Senior Class Senior Trip to Disneyland booked with Sheila Carl at the IRA • Seniors busy planning for graduation ceremony 5/9. 	<p>Mission Statement: To educate all children to be successful in any environment</p> <p>Values: Sharing, Cooperation,</p> <p>Vision: Students feel ownership in school</p> <p>Strategic Goal: Community, Parents and Elder Involvement</p>
Mar. 29- Apr. 26	Assessments & Counseling	<ul style="list-style-type: none"> • Access testing for our English Language Learners was completed March 29, 2019. 80 students in grades 2nd through 12th were tested in listening, reading, writing and speaking. Results will be out in the Fall. • PEAKS testing began Tuesday, April 2, 2019 students in grades three through 9 will be tested in language arts and math. fourth and and eighth graders will also be tested in Science. Testing window ends on April 26. • One of our seniors just came back from an Introduction to Aviation Camp. He may have the opportunity for a full scholarship to flight school in Bethel. • There are still opportunities for summer camps with Excel Alaska. Information is on bulletin board in 	<p>Vision: Student/Athlete have a positive learning environment through NYO and Compete against LKSD and win State for our school and community.</p> <p>Values: Love for children, Hard Work, Respect for Others, Cooperation, Avoid Conflict</p> <p>Strategic Goal: Students Succeed Culturally and Academically</p>

Yup'it School District
 PO Box 51190
 Akiachak, AK 99551
 Regional School Board Report

		high school wing.	
Mar. & Apr.	Sports	<ul style="list-style-type: none"> Shaylene Egoak invited to Anc to participate in the All Star Basketball tournament NYO 1st meet was held in Kwig 3 AKI students placed in top three for their events. 1 Jr./Hi placed 5th in her event. AKI NYO continues to build their NYO program to be able for students to compete and break NYO records. Last year we only had 2 high school students interested. This year we have thirteen students on the team. AKI NYO to compete in KKI, NPU AKI will host district NYO meet April 15. NYO State April 25-27 @ Anchorage 	<p>Vision: Students have a positive learning environment</p> <p>Values: Love for children, Respect for Others, Cooperation, Avoid Conflict, Students and Coaches from all schools help and teach other to become better in their individual events.</p> <p>Strategic Goal: Students Succeed Culturally and Academically through Native Games.</p>
Mar. 2019	Elders	We do not have any active elders in our school	<p>Strategic Goal: Staff Recruitment and Retention.</p>
Mar. & Apr.	Community Liaison	<ul style="list-style-type: none"> Talking with elders in community about our students in the school Calling parents about their children's behaviors in school Continue to send out attendance letters, behavior letters to parents/guardians Since the beginning of the school year, I have noticed the behaviors toward staff have improved. Speak with students K-12 on a daily basis about behaviors and respecting their elders and staff members of the school. Arrange parent, staff, admin meetings with students parents/guardians 	<p>Mission Statement: To educate all children to be successful in any environment</p> <p>Values: Sharing, Cooperation,</p> <p>Vision: Students feel ownership in school, attend school regularly and graduate prepared to be successful in any environment.</p> <p>Strategic Goal:</p> <ol style="list-style-type: none"> Students Succeed Culturally and Academically Community, Parents and Elder Involvement Staff Recruitment and Retention Education System Change
Mar. & Apr. 2019	Yup'ik Spelling Bee	<ul style="list-style-type: none"> KKI hosted the district Yup'ik Spelling Bee grades 3-8. 1st place – AKI student Natalia Andrews. She will be traveling to the state Spelling Bee in Anchorage on April 11. 	<p>Vision: Students have a positive learning environment</p> <p>Values: Love for children, Hard Work, Respect for Others, Cooperation, Avoid Conflict</p> <p>Strategic Goal: Students Succeed Culturally and Academically</p>
Mar. & Apr.	Yupik	<ul style="list-style-type: none"> Grade K-3 Learning songs in Yupik as well as household items in Yupik Grade 4-7 Suffix endings in Yupik Grade 8-9 exposed to Yupik Language Grade 8 making Qaspeqs for promotion 	<p>Vision: Students have a positive learning environment</p> <p>Values: Love for children, Hard Work, Respect for Others, Cooperation, Avoid Conflict</p> <p>Strategic Goal: Students Succeed Culturally and Academically</p>
Apr.	Journalism Class	<ul style="list-style-type: none"> Taking pictures and putting together yearbook. 	<p>Vision: Students have a positive learning environment</p> <p>Values: Love for children, Hard Work, Respect for Others, Cooperation, Avoid Conflict</p> <p>Strategic Goal: Students Succeed Culturally and Academically</p>

<p>Mar.28</p>	<p>Native Youth Community Project</p>	<ul style="list-style-type: none"> • Safety Survival and Story Telling was held in our Elder's Hall at school. • Approx. 45 community members attended. • Peter Gilila Sr. and Kathleen Gilila were the presenters • Topics discussed: Ice Safety, Travel Safety, Being prepared, Boat Safety, Global Warming, Marking Tails, Fire Safety, Cold Safety using grass, how to make homemade fire when matches are not available, Always walk with walking sticks, Always have a first-aid bag, always have something to fish with for food, 	<p>Mission Statement To educate all children to be successful in any environment</p> <p>Values Sharing, Humility, Hard Work, Respect for Others and Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature.</p> <p>Strategic Goal Areas: Students Succeed Culturally and Academically. Community, Parents and Elder Involvement</p>
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Author of Report: Stacey Wilson

Department: Special Education/Assessments

Date of Regional School Board Meeting: April 18, 2019

Mission Statement

To educate all children to be successful in any environment.

Vision Statement

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yupiaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

Values

Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature

Strategic Goal Areas:

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
March/ April	Assessment	ACCESS- for EL learner identification and progress monitoring (Feb 1- March 25th)- Completed - Materials collected from all sights, inventoried and returned How used for instruction? PEAKS- window opened March 26th- April 26th- Results?	Student Achievement
		Alternate Assessment (1% maximum)- standard met - allowed 3, 1 student slated for DLM	.
March/ April	Coordination of Services	Coordinated the monthly visits of related service providers to all sites : Speech Language Therapist, Psychologist (March was last visit for Doug Wessen) OT-(17-19, 22,23) Speech (8-12th) PT- (17-19th)	Education System Change. Staff Recruitment and Retention.
	Sped Updates	Collaboration with DEED Sped Dept. - Updated Manual/Service times Distribution/Working with Teachers on End of the Year Checkout Items	Student Achievement
		MOA Development for 2019/2020	

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



From: John C. Stackhouse
Business Manager
Yupiit School District

Date: April 18, 2019

Subj: 2019 April Board Report

The 2019 April Board Report contains the following:

Summary of Activities

Income statement report from BMS for 04/19

Author of Report: John Stackhouse
 Department/Location: Business Manager
 Date of Regional School Board Meeting: April 18, 2019

Mission Statement

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Strategic Goal Areas:

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Mar-Apr	FY18 Audit	Continued communications with Auditors	Education System Change
Mar-Apr	FY20 Budget	Prepared 2 nd Proposal	Education System Change
Mar-Apr	FY19 Grants	Submitted budgetary information for Title Grants	Education System Change
Mar	Recruitment	Attended Anchorage Job Fair	Education System Change
Mar-Apr	Recruitment	Assisted on Job Interviews/Background Checks/Reference Checks	Education System Change
Apr	ESEA conference	Attended ESEA conference in Anchorage	Education System Change

100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	40	OTHER LOCAL REVENUES		2,675.75		15,000.00	-12,324.25
	47	E-RATE		1,276,627.32		1,543,890.00	-267,262.68
	51	FOUNDATION PROGRAM		2,599,845.00		5,313,962.00	-2,714,117.00
	52	State BAG		25,915.20		25,915.00	0.20
	55	QUALITY SCHOOLS		25,064.00		26,233.00	-1,169.00
	56	TRS ON-BEHALF				529,385.00	-529,385.00
	57	PERS ON-BEHALF				119,222.00	-119,222.00
	90	OTHER STATE REVENUE				128,114.00	-128,114.00
	110	IMPACT AID		2,734,086.54		4,000,269.00	-1,266,182.46
	130	JOHNSON O'MALLEY -BIA		4,375.00			4,375.00
	150	FEDERAL REVENUE VIA STATE A		40,689.57			40,689.57
	235	OTHER- INSURANCE		46,556.68			46,556.68
		Total Revenue	0.00	6,755,835.06		11,701,990.00	-4,946,154.94
Expenses							
100		REGULAR INSTRUCTION					
	315	TEACHER		1,138,831.38		1,670,000.00	531,168.62
	316	EXTRA DUTY PAY		2,207.57			-2,207.57
	322	SPECIALISTS (NON-CERT)		15,838.87			-15,838.87
	323	AIDES		184,907.50		252,298.00	67,390.50
	329	SUBSTITUTES/TEMPORARIES		155,568.93		196,000.00	40,431.07
	360	EMPLOYEE BENEFITS				682,000.00	682,000.00
	361	HEALTH/LIFE INSURANCE		204,080.10			-204,080.10
	362	UNEMPLOYMENT INSURANCE		20,802.51			-20,802.51
	363	WORKER'S COMP		22,443.43			-22,443.43
	364	FICA/MEDICARE		44,306.57			-44,306.57
	365	TEACHER'S RETIREMENT		143,483.30			-143,483.30
	366	PERS		39,756.06			-39,756.06
	367	TRS ONBEHALF				333,194.00	333,194.00
	368	PERS ONBEHALF				19,670.00	19,670.00
	410	PROFESSIONAL & TECH SVCS				3,000.00	3,000.00
	420	STAFF TRAVEL & PER DIEM		5,114.54	1,002.29	6,000.00	885.46
	425	STUDENT TRAVEL		357.00			-357.00
	440	OTHER PURCHASED SERVICES		765.00		1,000.00	235.00
	450	SUPPLIES, MATL & MEDIA		216,456.29	120,845.21	133,000.00	-83,456.29
	490	OTHER EXPENSES		5.75			-5.75
		Total Function		2,194,924.80	121,847.50	3,296,162.00	1,101,237.20

100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
120		BILINGUAL/BICULTURAL INST					
	321	DIR/COORD/MGR (NON-CERT)		47,702.82		50,000.00	2,297.18
	329	SUBSTITUTES/TEMPORARIES		2,250.00			-2,250.00
	360	EMPLOYEE BENEFITS				25,000.00	25,000.00
	361	HEALTH/LIFE INSURANCE		9,240.70			-9,240.70
	362	UNEMPLOYMENT INSURANCE		700.98			-700.98
	363	WORKER'S COMP		749.28			-749.28
	364	FICA/MEDICARE		3,821.43			-3,821.43
	366	PERS		10,494.59			-10,494.59
	368	PERS ONBEHALF				6,059.00	6,059.00
	410	PROFESSIONAL & TECH SVCS				2,500.00	2,500.00
	420	STAFF TRAVEL & PER DIEM		1,074.86		1,000.00	-74.86
	450	SUPPLIES, MATL & MEDIA		5,597.29		9,000.00	3,402.71
		Total Function		81,631.95		93,559.00	11,927.05
160		VOCATIONAL ED INSTRUCTION					
	315	TEACHER		83,319.88		142,834.00	59,514.12
	329	SUBSTITUTES/TEMPORARIES		277.04			-277.04
	360	EMPLOYEE BENEFITS				57,134.00	57,134.00
	361	HEALTH/LIFE INSURANCE		17,966.90			-17,966.90
	362	UNEMPLOYMENT INSURANCE		1,153.64			-1,153.64
	363	WORKER'S COMP		1,254.01			-1,254.01
	364	FICA/MEDICARE		1,229.33			-1,229.33
	365	TEACHER'S RETIREMENT		10,465.00			-10,465.00
	366	PERS		60.95			-60.95
	367	TRS ONBEHALF				23,339.00	23,339.00
	420	STAFF TRAVEL & PER DIEM		4,020.35			-4,020.35
	440	OTHER PURCHASED SERVICES		1,200.00			-1,200.00
	450	SUPPLIES, MATL & MEDIA		11,987.65		15,000.00	3,012.35
		Total Function		132,934.75		238,307.00	105,372.25
200		SPECIAL ED INSTRUCTION					
	315	TEACHER		124,088.52		206,405.00	82,316.48
	323	AIDES		85,294.37		160,718.00	75,423.63
	360	EMPLOYEE BENEFITS				240,003.00	240,003.00
	361	HEALTH/LIFE INSURANCE		31,424.92			-31,424.92
	362	UNEMPLOYMENT INSURANCE		2,908.09			-2,908.09
	363	WORKER'S COMP		3,140.80			-3,140.80
	364	FICA/MEDICARE		8,654.10			-8,654.10
	365	TEACHER'S RETIREMENT		15,422.32			-15,422.32
	366	PERS		14,831.58			-14,831.58
	367	TRS ONBEHALF				75,044.00	75,044.00
	368	PERS ONBEHALF				12,189.00	12,189.00
	420	STAFF TRAVEL & PER DIEM				3,000.00	3,000.00
	450	SUPPLIES, MATL & MEDIA		1,519.85		2,000.00	480.15
		Total Function		287,284.55		699,359.00	412,074.45

100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
220		SPEC ED SUPPORT SVCS					
	314	DIR/COOR/MANAGER (CERT)		14,356.50		105,939.00	91,582.50
	324	SUPPORT STAFF		4,102.65		6,037.00	1,934.35
	329	SUBSTITUTES/TEMPORARIES		56,269.50			-56,269.50
	360	EMPLOYEE BENEFITS				42,376.00	42,376.00
	361	HEALTH/LIFE INSURANCE		1,108.87			-1,108.87
	362	UNEMPLOYMENT INSURANCE		1,046.51			-1,046.51
	363	WORKER'S COMP		1,120.75			-1,120.75
	364	FICA/MEDICARE		1,682.09			-1,682.09
	365	TEACHER'S RETIREMENT		7,522.51			-7,522.51
	366	PERS		902.63			-902.63
	367	TRS ONBEHALF				17,310.00	17,310.00
	368	PERS ONBEHALF				337.00	337.00
	390	TRAVEL ALLOWANCE		21,030.00		33,000.00	11,970.00
	410	PROFESSIONAL & TECH SVCS		91,280.13		95,000.00	3,719.87
	420	STAFF TRAVEL & PER DIEM		14,204.25	6,699.00	15,550.00	1,345.75
	425	STUDENT TRAVEL		1,168.42		1,000.00	-168.42
	450	SUPPLIES, MATL & MEDIA		2,041.65		3,000.00	958.35
	490	OTHER EXPENSES				300.00	300.00
		Total Function		217,836.46	6,699.00	319,849.00	102,012.54
320		GUIDANCE SERVICES					
	316	EXTRA DUTY PAY		200.00			-200.00
	318	SPECIALISTS		112,221.08		207,792.00	95,570.92
	360	EMPLOYEE BENEFITS				85,117.00	85,117.00
	361	HEALTH/LIFE INSURANCE		21,145.78			-21,145.78
	362	UNEMPLOYMENT INSURANCE		1,551.40			-1,551.40
	363	WORKER'S COMP		1,686.33			-1,686.33
	364	FICA/MEDICARE		1,630.10			-1,630.10
	365	TEACHER'S RETIREMENT		14,120.10			-14,120.10
	367	TRS ONBEHALF				42,762.00	42,762.00
	390	TRAVEL ALLOWANCE				500.00	500.00
	420	STAFF TRAVEL & PER DIEM		285.00		1,000.00	715.00
	450	SUPPLIES, MATL & MEDIA				1,500.00	1,500.00
		Total Function		152,839.79		338,671.00	185,831.21
350		SUPPORT SERVICES INSTRUCT					
	314	DIR/COOR/MANAGER (CERT)		75,540.00		113,310.00	37,770.00
	324	SUPPORT STAFF		16,069.16		23,664.00	7,594.84
	360	EMPLOYEE BENEFITS				54,782.00	54,782.00
	361	HEALTH/LIFE INSURANCE		4,343.09			-4,343.09
	362	UNEMPLOYMENT INSURANCE		1,267.26			-1,267.26
	363	WORKER'S COMP		1,373.71			-1,373.71
	364	FICA/MEDICARE		2,324.65			-2,324.65
	365	TEACHER'S RETIREMENT		9,487.76			-9,487.76
	366	PERS		3,535.19			-3,535.19

100 OPERATING BUDGET

			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
	367	TRS ONBEHALF				18,515.00	18,515.00
	368	PERS ONBEHALF				1,319.00	1,319.00
	390	TRAVEL ALLOWANCE				1,000.00	1,000.00
	410	PROFESSIONAL & TECH SVCS				10,000.00	10,000.00
	420	STAFF TRAVEL & PER DIEM				5,625.00	5,625.00
	433	COMMUNICATIONS				300.00	300.00
	450	SUPPLIES, MATL & MEDIA		773.50		16,875.00	16,101.50
	491	DUES & FEES				1,500.00	1,500.00
		Total Function		114,714.32		246,890.00	132,175.68
351		TECHNOLOGY					
	433	COMMUNICATIONS		6,511.89			-6,511.89
	450	SUPPLIES, MATL & MEDIA		75.00			-75.00
		Total Function		6,586.89			-6,586.89
352		LIBRARY SERVICES					
	323	AIDES		43,814.81		65,899.00	22,084.19
	360	EMPLOYEE BENEFITS				19,051.00	19,051.00
	361	HEALTH/LIFE INSURANCE		27,683.95			-27,683.95
	362	UNEMPLOYMENT INSURANCE		612.86			-612.86
	363	WORKER'S COMP		657.24			-657.24
	364	FICA/MEDICARE		3,351.86			-3,351.86
	366	PERS		9,639.26			-9,639.26
	368	PERS ONBEHALF				3,677.00	3,677.00
	440	OTHER PURCHASED SERVICES		3,936.45			-3,936.45
	450	SUPPLIES, MATL & MEDIA		400.99		3,500.00	3,099.01
		Total Function		90,097.42		92,127.00	2,029.58
354		IN-SERVICE TRAINING					
	410	PROFESSIONAL & TECH SVCS				7,500.00	7,500.00
	420	STAFF TRAVEL & PER DIEM		1,638.40		5,000.00	3,361.60
	440	OTHER PURCHASED SERVICES				2,500.00	2,500.00
	450	SUPPLIES, MATL & MEDIA		7,761.46	4,111.18	2,500.00	-5,261.46
		Total Function		9,399.86	4,111.18	17,500.00	8,100.14
360		Instructional-Related Technology					
	314	DIR/COOR/MANAGER (CERT)		14,446.23		79,454.00	65,007.77
	321	DIR/COORD/MGR (NON-CERT)		30,698.23			-30,698.23
	324	SUPPORT STAFF		17,598.57		27,416.00	9,817.43
	360	EMPLOYEE BENEFITS				40,426.00	40,426.00
	361	HEALTH/LIFE INSURANCE		3,813.62			-3,813.62
	362	UNEMPLOYMENT INSURANCE		863.69			-863.69
	363	WORKER'S COMP		939.81			-939.81
	364	FICA/MEDICARE		2,000.84			-2,000.84
	365	TEACHER'S RETIREMENT		5,670.16			-5,670.16
	366	PERS		3,840.95			-3,840.95

100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
	367	TRS ONBEHALF				12,982.00	12,982.00
	368	PERS ONBEHALF				1,530.00	1,530.00
	433	COMMUNICATIONS		850,071.14		36,000.00	-814,071.14
	444	TECHNOLOGY RELATED REPAIRS AND		3,112.43		3,000.00	-112.43
	450	SUPPLIES, MATL & MEDIA		2,603.43	1,259.55	6,000.00	3,396.57
		Total Function		935,659.10	1,259.55	206,808.00	-728,851.10
400		SCHOOL ADMINISTRATION					
	313	PRINCIPAL		195,750.08		293,645.00	97,894.92
	316	EXTRA DUTY PAY		3,490.72			-3,490.72
	329	SUBSTITUTES/TEMPORARIES		50.00			-50.00
	360	EMPLOYEE BENEFITS				117,458.00	117,458.00
	361	HEALTH/LIFE INSURANCE		19,887.22			-19,887.22
	362	UNEMPLOYMENT INSURANCE		2,750.32			-2,750.32
	363	WORKER'S COMP		2,989.27			-2,989.27
	364	FICA/MEDICARE		2,892.76			-2,892.76
	365	TEACHER'S RETIREMENT		25,024.45			-25,024.45
	367	TRS ONBEHALF				47,982.00	47,982.00
	390	TRAVEL ALLOWANCE				1,350.00	1,350.00
	420	STAFF TRAVEL & PER DIEM		6,683.37		3,200.00	-3,483.37
	450	SUPPLIES, MATL & MEDIA		9,784.34	225.40	1,100.00	-8,684.34
		Total Function		269,302.53	225.40	464,735.00	195,432.47
450		SCHOOL ADMIN SUPPORT					
	324	SUPPORT STAFF		78,359.64		97,255.00	18,895.36
	360	EMPLOYEE BENEFITS				38,902.00	38,902.00
	361	HEALTH/LIFE INSURANCE		9,240.70			-9,240.70
	362	UNEMPLOYMENT INSURANCE		1,066.60			-1,066.60
	363	WORKER'S COMP		1,174.28			-1,174.28
	364	FICA/MEDICARE		5,994.52			-5,994.52
	366	PERS		17,332.62			-17,332.62
	368	PERS ONBEHALF				5,428.00	5,428.00
	420	STAFF TRAVEL & PER DIEM		-242.53			242.53
	450	SUPPLIES, MATL & MEDIA		1,599.64	1,215.61	900.00	-699.64
		Total Function		114,525.47	1,215.61	142,485.00	27,959.53
511		BOARD OF EDUCATION					
	316	EXTRA DUTY PAY		328.10			-328.10
	322	SPECIALISTS (NON-CERT)		17,172.50		68,000.00	50,827.50
	324	SUPPORT STAFF		18,767.54		37,151.00	18,383.46
	329	SUBSTITUTES/TEMPORARIES		45,805.00			-45,805.00
	360	EMPLOYEE BENEFITS				33,961.00	33,961.00
	361	HEALTH/LIFE INSURANCE		1,957.62			-1,957.62
	362	UNEMPLOYMENT INSURANCE		267.16			-267.16
	363	WORKER'S COMP		355.67			-355.67
	364	FICA/MEDICARE		6,279.27			-6,279.27

100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
	366	PERS		7,440.53			-7,440.53
	368	PERS ONBEHALF				5,867.00	5,867.00
	410	PROFESSIONAL & TECH SVCS		11,007.27		5,000.00	-6,007.27
	420	STAFF TRAVEL & PER DIEM	3,003.00	72,859.28	8,874.04	50,000.00	-22,859.28
	450	SUPPLIES, MATL & MEDIA		7,326.05		5,900.00	-1,426.05
	491	DUES & FEES		17,673.00		18,450.00	777.00
		Total Function	3,003.00	207,238.99	8,874.04	224,329.00	17,090.01
512		OFFICE OF SUPERINTENDENT					
	311	SUPERINTENDENT		125,801.31		125,000.00	-801.31
	316	EXTRA DUTY PAY		7,053.20			-7,053.20
	324	SUPPORT STAFF		19,336.28		29,004.00	9,667.72
	360	EMPLOYEE BENEFITS				61,602.00	61,602.00
	361	HEALTH/LIFE INSURANCE		23,984.36			-23,984.36
	362	UNEMPLOYMENT INSURANCE		2,167.28			-2,167.28
	363	WORKER'S COMP		2,282.90			-2,282.90
	364	FICA/MEDICARE		6,505.61			-6,505.61
	365	TEACHER'S RETIREMENT		10,044.21			-10,044.21
	366	PERS		4,253.98			-4,253.98
	367	TRS ONBEHALF				17,775.00	17,775.00
	368	PERS ONBEHALF				1,618.00	1,618.00
	370	HOUSING SUBSIDY				23,000.00	23,000.00
	410	PROFESSIONAL & TECH SVCS		10,248.00		35,000.00	24,752.00
	414	LEGAL SERVICES		47,536.95			-47,536.95
	420	STAFF TRAVEL & PER DIEM		28,398.39	2,317.33	7,500.00	-20,898.39
	450	SUPPLIES, MATL & MEDIA		5,092.09	50.00	1,500.00	-3,592.09
	490	OTHER EXPENSES		1,055.00			-1,055.00
	491	DUES & FEES		1,290.00		500.00	-790.00
		Total Function		295,049.56	2,367.33	302,499.00	7,449.44
550		DISTRICT ADMIN SUPPORT SV					
	310	CERTIFICATED SALARIES		39,000.00			-39,000.00
	316	EXTRA DUTY PAY		1,833.24			-1,833.24
	321	DIR/COORD/MGR (NON-CERT)		39,000.00		117,000.00	78,000.00
	324	SUPPORT STAFF		83,908.98		131,981.00	48,072.02
	329	SUBSTITUTES/TEMPORARIES		693.36			-693.36
	360	EMPLOYEE BENEFITS				99,592.00	99,592.00
	361	HEALTH/LIFE INSURANCE		34,834.60			-34,834.60
	362	UNEMPLOYMENT INSURANCE		2,304.38			-2,304.38
	363	WORKER'S COMP		2,465.15			-2,465.15
	364	FICA/MEDICARE		12,492.91			-12,492.91
	366	PERS		34,264.50			-34,264.50
	368	PERS ONBEHALF				13,893.00	13,893.00
	390	TRAVEL ALLOWANCE				1,500.00	1,500.00
	410	PROFESSIONAL & TECH SVCS		45,000.00		60,000.00	15,000.00
	420	STAFF TRAVEL & PER DIEM	392.00	17,183.30	636.00	5,000.00	-12,183.30

100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
	433	COMMUNICATIONS		17,237.03		30,000.00	12,762.97
	440	OTHER PURCHASED SERVICES		15,520.00		40,000.00	24,480.00
	445	INSURANCE & BOND PREMIUMS A		-7,731.35		18,500.00	26,231.35
	450	SUPPLIES, MATL & MEDIA		14,436.48	1,829.61	5,000.00	-9,436.48
	490	OTHER EXPENSES		129,876.62			-129,876.62
	491	DUES & FEES		3,300.98		3,000.00	-300.98
		Total Function	392.00	485,620.18	2,465.61	525,466.00	39,845.82
551		RECRUITMENT					
	321	DIR/COORD/MGR (NON-CERT)		638.70			-638.70
	361	HEALTH/LIFE INSURANCE		196.66			-196.66
	362	UNEMPLOYMENT INSURANCE		8.84			-8.84
	363	WORKER'S COMP		9.61			-9.61
	364	FICA/MEDICARE		48.88			-48.88
	366	PERS		140.53			-140.53
	410	PROFESSIONAL & TECH SVCS				5,000.00	5,000.00
	420	STAFF TRAVEL & PER DIEM	1,096.00	12,298.00	3,056.80	11,250.00	-1,048.00
	450	SUPPLIES, MATL & MEDIA		292.99	292.99		-292.99
	490	OTHER EXPENSES		5,700.00		5,500.00	-200.00
		Total Function	1,096.00	19,334.21	3,349.79	21,750.00	2,415.79
552		HUMAN RESOURCES STAFF SVC					
	321	DIR/COORD/MGR (NON-CERT)				28,151.00	28,151.00
	324	SUPPORT STAFF		18,767.54			-18,767.54
	360	EMPLOYEE BENEFITS				11,261.00	11,261.00
	361	HEALTH/LIFE INSURANCE		1,925.22			-1,925.22
	362	UNEMPLOYMENT INSURANCE		262.51			-262.51
	363	WORKER'S COMP		281.53			-281.53
	364	FICA/MEDICARE		1,435.72			-1,435.72
	366	PERS		4,128.85			-4,128.85
	368	PERS ONBEHALF				1,571.00	1,571.00
	420	STAFF TRAVEL & PER DIEM		70.00		500.00	430.00
	450	SUPPLIES, MATL & MEDIA				250.00	250.00
	490	OTHER EXPENSES				250.00	250.00
		Total Function		26,871.37		41,983.00	15,111.63
560		Administrative Technology Services					
	314	DIR/COOR/MANAGER (CERT)		2,407.70		26,485.00	24,077.30
	321	DIR/COORD/MGR (NON-CERT)		19,863.58			-19,863.58
	360	EMPLOYEE BENEFITS				10,594.00	10,594.00
	362	UNEMPLOYMENT INSURANCE		305.20			-305.20
	363	WORKER'S COMP		334.10			-334.10
	364	FICA/MEDICARE		322.94			-322.94
	365	TEACHER'S RETIREMENT		2,797.25			-2,797.25
	367	TRS ONBEHALF				4,328.00	4,328.00
	410	PROFESSIONAL & TECH SVCS				5,500.00	5,500.00

100 OPERATING BUDGET

			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
	420	STAFF TRAVEL & PER DIEM		5,784.03	575.00	7,500.00	1,715.97
	433	COMMUNICATIONS		307,181.90		1,764,000.00	1,456,818.10
	444	TECHNOLOGY RELATED REPAIRS AND		33.00		1,500.00	1,467.00
	450	SUPPLIES, MATL & MEDIA		21,153.08	6,098.47	44,000.00	22,846.92
	491	DUES & FEES				1,500.00	1,500.00
		Total Function		360,182.78	6,673.47	1,865,407.00	1,505,224.22
600		OPERATION & MAINTENANCE					
	316	EXTRA DUTY PAY		2,500.00			-2,500.00
	321	DIR/COORD/MGR (NON-CERT)		35,485.48		56,851.00	21,365.52
	325	MAINTENANCE/CUSTODIAL		171,678.49		228,942.00	57,263.51
	329	SUBSTITUTES/TEMPORARIES		107,956.86			-107,956.86
	360	EMPLOYEE BENEFITS				114,318.00	114,318.00
	361	HEALTH/LIFE INSURANCE		37,849.39			-37,849.39
	362	UNEMPLOYMENT INSURANCE		4,550.02			-4,550.02
	363	WORKER'S COMP		4,660.76			-4,660.76
	364	FICA/MEDICARE		24,298.14			-24,298.14
	366	PERS		40,321.70			-40,321.70
	368	PERS ONBEHALF				34,125.00	34,125.00
	410	PROFESSIONAL & TECH SVCS		5,960.00		5,000.00	-960.00
	420	STAFF TRAVEL & PER DIEM		26,378.94	1,470.00	15,000.00	-11,378.94
	431	WATER & SEWAGE		224,518.87		325,000.00	100,481.13
	433	COMMUNICATIONS				300.00	300.00
	435	FUEL-HEATING		400,910.59		405,580.00	4,669.41
	436	ELECTRICITY		342,787.59		431,000.00	88,212.41
	440	OTHER PURCHASED SERVICES		17,680.04		28,000.00	10,319.96
	445	INSURANCE & BOND PREMIUMS A		-70,101.40		170,000.00	240,101.40
	450	SUPPLIES, MATL & MEDIA		36,154.63	1,620.00		-36,154.63
	452	MAINTENANCE SUPPLIES		198,547.45	59,119.46	100,000.00	-98,547.45
	453	JANITORIAL SUPPLIES		33,891.32	977.74	35,000.00	1,108.68
	456	VEHICLE MAINTENANCE		8,455.55	933.81	10,500.00	2,044.45
	457	SMALL TOOLS AND EQUIPMENT		78.13			-78.13
	458	GAS & OIL		11,017.00		26,654.00	15,637.00
	490	OTHER EXPENSES				100.00	100.00
	491	DUES & FEES		272.00		450.00	178.00
		Total Function		1,665,851.55	64,121.01	1,986,820.00	320,968.45
700		STUDENT ACTIVITIES					
	315	TEACHER				10,000.00	10,000.00
	316	EXTRA DUTY PAY		4,750.00		27,000.00	22,250.00
	324	SUPPORT STAFF				5,000.00	5,000.00
	329	SUBSTITUTES/TEMPORARIES		6,095.00			-6,095.00
	360	EMPLOYEE BENEFITS				15,100.00	15,100.00
	361	HEALTH/LIFE INSURANCE		926.60			-926.60
	362	UNEMPLOYMENT INSURANCE		126.09			-126.09
	363	WORKER'S COMP		135.69			-135.69

100 OPERATING BUDGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
	364	FICA/MEDICARE		486.49			-486.49
	365	TEACHER'S RETIREMENT		695.19			-695.19
	366	PERS		459.80			-459.80
	367	TRS ONBEHALF				5,831.00	5,831.00
	368	PERS ONBEHALF				279.00	279.00
	410	PROFESSIONAL & TECH SVCS		225.00			-225.00
	420	STAFF TRAVEL & PER DIEM		4,793.66	337.40	3,500.00	-1,293.66
	425	STUDENT TRAVEL	4,062.50	170,198.90	43,154.83	105,000.00	-65,198.90
	440	OTHER PURCHASED SERVICES		480.00			-480.00
	450	SUPPLIES, MATL & MEDIA		12,686.23	4,088.32	1,600.00	-11,086.23
	491	DUES & FEES		5,455.00		1,610.00	-3,845.00
		Total Function	4,062.50	207,513.65	47,580.55	174,920.00	-32,593.65
790		FOOD SERVICES					
	459	FOOD		478.59			-478.59
	510	EQUIPMENT		552.65			-552.65
		Total Function		1,031.24			-1,031.24
		Total Expenses	8,553.50	7,876,431.42	270,790.04	11,299,626.00	3,423,194.58
		Net Income from Operations	-8,553.50	-1,120,596.36			
		Other Expenses					
900		FUND TRANSFERS					
	552	XFER TO FOOD SERVICE				100,000.00	100,000.00
	558	XFER TO TEACHER HOUSING				400,000.00	400,000.00
		Total Function				500,000.00	
		Total Other Expenses	0.00	0.00		500,000.00	500,000.00
		Net Income	-8,553.50	-1,120,596.36			

205 STUDENT TRANSPORTATION

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	65	STUDENT TRANSPORTATION		294.00		882.00	-588.00
		Total Revenue	0.00	294.00		882.00	-588.00
Expenses							
760		TRANSPORTATION					
	440	OTHER PURCHASED SERVICES				882.00	882.00
		Total Function				882.00	882.00
		Total Expenses	0.00	0.00		882.00	882.00
		Net Income from Operations		294.00			
		Net Income	0.00	294.00			

236 STAFF DEVELOPMENT

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	50	OTHER STATE REVENUES		18,691.88		17,320.00	1,371.88
		Total Revenue	0.00	18,691.88		17,320.00	1,371.88
Expenses							
100		REGULAR INSTRUCTION					
	420	STAFF TRAVEL & PER DIEM		10,165.81		17,320.00	7,154.19
		Total Function		10,165.81		17,320.00	7,154.19
160		VOCATIONAL ED INSTRUCTION					
	420	STAFF TRAVEL & PER DIEM		246.96			-246.96
		Total Function		246.96			-246.96
550		DISTRICT ADMIN SUPPORT SV					
	420	STAFF TRAVEL & PER DIEM		3,739.23			-3,739.23
		Total Function		3,739.23			-3,739.23
		Total Expenses	0.00	14,152.00		17,320.00	3,168.00
		Net Income from Operations		4,539.88			
		Net Income	0.00	4,539.88			

250 TITLE IIA T&P R&R

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	100	FEDERAL REVENUE				69,637.00	-69,637.00
		Total Revenue	0.00	0.00		69,637.00	-69,637.00
Expenses							
100		REGULAR INSTRUCTION					
	320	NON CERTIFICATED SALARIES				38,500.00	38,500.00
	360	EMPLOYEE BENEFITS				14,560.00	14,560.00
	410	PROFESSIONAL & TECH SVCS				21,000.00	21,000.00
	420	STAFF TRAVEL & PER DIEM				3,000.00	3,000.00
	440	OTHER PURCHASED SERVICES				3,184.00	3,184.00
	450	SUPPLIES, MATL & MEDIA		1,703.44		553.00	-1,150.44
		Total Function		1,703.44		80,797.00	79,093.56
		Total Expenses	0.00	1,703.44		80,797.00	79,093.56
		Net Income from Operations					-1,703.44
		Net Income	0.00	-1,703.44			

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YUPIIT SCHOOL DISTRICT
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252 USDA FRESH FRUITS & VEGET

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Expenses							
790		FOOD SERVICES		367.55			-367.55
	459	FOOD					-367.55
		Total Function		367.55			-367.55
		Total Expenses	0.00	367.55		0.00	-367.55
		Net Income from Operations		-367.55			
		Net Income	0.00	-367.55			

255 FOOD SERVICE FUND

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	22	TYPE A ADULT MEAL REVENUE		9,153.00		13,000.00	-3,847.00
	40	OTHER LOCAL REVENUES		151.00		32,000.00	-31,849.00
	161	USDA FOOD SERVICE REIMBRS A		211,811.08		373,000.00	-161,188.92
	250	TRANSFER FR OTHER FUNDS				100,000.00	-100,000.00
		Total Revenue	0.00	221,115.08		518,000.00	-296,884.92
Expenses							
790		FOOD SERVICES					
	321	DIR/COORD/MGR (NON-CERT)		21,098.35		60,321.00	39,222.65
	326	FOOD SERVICE STAFF		84,092.67		107,318.00	23,225.33
	329	SUBSTITUTES/TEMPORARIES				6,000.00	6,000.00
	360	EMPLOYEE BENEFITS				67,955.00	67,955.00
	361	HEALTH/LIFE INSURANCE		38,580.45			-38,580.45
	362	UNEMPLOYMENT INSURANCE		1,464.29			-1,464.29
	363	WORKER'S COMP		1,562.47			-1,562.47
	364	FICA/MEDICARE		8,047.12			-8,047.12
	366	PERS		21,426.31			-21,426.31
	420	STAFF TRAVEL & PER DIEM		1,567.20		1,500.00	-67.20
	450	SUPPLIES, MATL & MEDIA		8,280.78	2,285.15	8,000.00	-280.78
	459	FOOD		189,214.59		365,000.00	175,785.41
	491	DUES & FEES				1,500.00	1,500.00
	510	EQUIPMENT		286.46		2,500.00	2,213.54
		Total Function		375,620.69	2,285.15	620,094.00	244,473.31
		Total Expenses	0.00	375,620.69	2,285.15	620,094.00	244,473.31
		Net Income from Operations		-154,505.61			
		Net Income	0.00	-154,505.61			

256 TITLE I PART (A)

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	100	FEDERAL REVENUE				523,135.00	-523,135.00
		Total Revenue	0.00	0.00		523,135.00	-523,135.00
Expenses							
100		REGULAR INSTRUCTION					
	316	EXTRA DUTY PAY		402.04		43,000.00	42,597.96
	320	NON CERTIFICATED SALARIES				164,355.00	164,355.00
	321	DIR/COORD/MGR (NON-CERT)		21,098.35		31,071.00	9,972.65
	323	AIDES		47,729.35			-47,729.35
	324	SUPPORT STAFF		16,605.55			-16,605.55
	360	EMPLOYEE BENEFITS				94,028.00	94,028.00
	361	HEALTH/LIFE INSURANCE		28,430.81			-28,430.81
	362	UNEMPLOYMENT INSURANCE		1,199.19			-1,199.19
	363	WORKER'S COMP		1,287.32			-1,287.32
	364	FICA/MEDICARE		6,558.64			-6,558.64
	365	TEACHER'S RETIREMENT		15.70			-15.70
	366	PERS		18,073.60			-18,073.60
	420	STAFF TRAVEL & PER DIEM	948.00	7,766.72	1,554.00	16,500.00	8,733.28
	425	STUDENT TRAVEL		9,356.31	1,120.68	25,000.00	15,643.69
	440	OTHER PURCHASED SERVICES				26,000.00	26,000.00
	450	SUPPLIES, MATL & MEDIA		95.00		28,181.00	28,086.00
	480	STUDENT STIPENDS		6,400.00		76,000.00	69,600.00
	490	OTHER EXPENSES				4,000.00	4,000.00
	510	EQUIPMENT				15,000.00	15,000.00
		Total Function	948.00	165,018.58	2,674.68	523,135.00	358,116.42
		Total Expenses	948.00	165,018.58	2,674.68	523,135.00	358,116.42
		Net Income from Operations	-948.00	-165,018.58			
		Net Income	-948.00	-165,018.58			

257 TITLE I-C MIGRANT ED

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	100	FEDERAL REVENUE				74,502.00	-74,502.00
	150	FEDERAL REVENUE VIA STATE A		1,120.84			1,120.84
		Total Revenue	0.00	1,120.84		74,502.00	-73,381.16
Expenses							
100		REGULAR INSTRUCTION					
	316	EXTRA DUTY PAY				450.00	450.00
	320	NON CERTIFICATED SALARIES		50.00		33,720.00	33,670.00
	324	SUPPORT STAFF		4,102.98			-4,102.98
	360	EMPLOYEE BENEFITS				7,400.00	7,400.00
	361	HEALTH/LIFE INSURANCE		1,108.94			-1,108.94
	362	UNEMPLOYMENT INSURANCE		57.41			-57.41
	363	WORKER'S COMP		61.46			-61.46
	364	FICA/MEDICARE		313.82			-313.82
	366	PERS		902.65			-902.65
	420	STAFF TRAVEL & PER DIEM		1,896.83	149.00		-1,896.83
	425	STUDENT TRAVEL		742.40		4,500.00	3,757.60
	450	SUPPLIES, MATL & MEDIA		2,822.14	1,402.81	13,429.00	10,606.86
	480	STUDENT STIPENDS				15,000.00	15,000.00
		Total Function		12,058.63	1,551.81	74,499.00	62,440.37
		Total Expenses	0.00	12,058.63	1,551.81	74,499.00	62,440.37
		Net Income from Operations					-10,937.79
		Net Income	0.00	-10,937.79			

265 MIGRANT BOOKS

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
100		REGULAR INSTRUCTION				
	310	CERTIFICATED SALARIES				300.00
	450	SUPPLIES, MATL & MEDIA				3,492.00
		Total Function				3,792.00
		Total Expenses	0.00	0.00		3,792.00
		Net Income from Operations				
		Net Income	0.00	0.00		

269 PRESCHOOL DISABLED

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	100	FEDERAL REVENUE				2,202.00	-2,202.00
		Total Revenue	0.00	0.00		2,202.00	-2,202.00
Expenses							
200		SPECIAL ED INSTRUCTION					
	410	PROFESSIONAL & TECH SVCS				1,454.00	1,454.00
	450	SUPPLIES, MATL & MEDIA				399.00	399.00
		Total Function				1,853.00	1,853.00
220		SPEC ED SUPPORT SVCS					
	410	PROFESSIONAL & TECH SVCS		1,803.33			-1,803.33
		Total Function		1,803.33			-1,803.33
		Total Expenses	0.00	1,803.33		1,853.00	49.67
		Net Income from Operations		-1,803.33			
		Net Income	0.00	-1,803.33			

270 TITLE III-A ENG LANG ACQ

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	100	FEDERAL REVENUE				30,175.00	-30,175.00
		Total Revenue	0.00	0.00		30,175.00	-30,175.00
Expenses							
100		REGULAR INSTRUCTION					
	410	PROFESSIONAL & TECH SVCS				4,900.00	4,900.00
	420	STAFF TRAVEL & PER DIEM				13,000.00	13,000.00
	450	SUPPLIES, MATL & MEDIA		1,620.10	915.32	12,275.00	10,654.90
		Total Function		1,620.10	915.32	30,175.00	28,554.90
		Total Expenses	0.00	1,620.10	915.32	30,175.00	28,554.90
		Net Income from Operations		-1,620.10			
		Net Income	0.00	-1,620.10			

271 MIGRANT ED PARENT ADVISORY COUNCIL

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
100		REGULAR INSTRUCTION				
	420	STAFF TRAVEL & PER DIEM		1,458.84		-1,458.84
		Total Function		1,458.84		-1,458.84
		Total Expenses	0.00	1,458.84	0.00	-1,458.84
		Net Income from Operations		-1,458.84		
		Net Income	0.00	-1,458.84		

274 TITLE IA SCHOOL IMPROVEMENT

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	150	FEDERAL REVENUE VIA STATE A				93,000.00	-93,000.00
		Total Revenue	0.00	0.00		93,000.00	-93,000.00
Expenses							
100		REGULAR INSTRUCTION					
	316	EXTRA DUTY PAY				4,350.00	4,350.00
	360	EMPLOYEE BENEFITS				3,150.00	3,150.00
	410	PROFESSIONAL & TECH SVCS				17,250.00	17,250.00
	420	STAFF TRAVEL & PER DIEM		17,454.10	585.00	30,000.00	12,545.90
	450	SUPPLIES, MATL & MEDIA		15,827.32		6,999.00	-8,828.32
	490	OTHER EXPENSES				1,248.00	1,248.00
		Total Function		33,281.42	585.00	62,997.00	29,715.58
		Total Expenses	0.00	33,281.42	585.00	62,997.00	29,715.58
		Net Income from Operations		-33,281.42			
		Net Income	0.00	-33,281.42			

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YUPIIT SCHOOL DISTRICT
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275 TITLE IVA

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	100	FEDERAL REVENUE				61,245.00	-61,245.00
		Total Revenue	0.00	0.00		61,245.00	-61,245.00
		Net Income from Operations					
		Net Income	0.00	0.00			

297 TITLE VIB

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	100	FEDERAL REVENUE		21,035.94		150,216.00	-129,180.06
		Total Revenue	0.00	21,035.94		150,216.00	-129,180.06
Expenses							
200		SPECIAL ED INSTRUCTION					
	320	NON CERTIFICATED SALARIES				39,750.00	39,750.00
	323	AIDES		28,113.58			-28,113.58
	360	EMPLOYEE BENEFITS				19,737.00	19,737.00
	361	HEALTH/LIFE INSURANCE		5,280.18			-5,280.18
	362	UNEMPLOYMENT INSURANCE		406.61			-406.61
	363	WORKER'S COMP		447.22			-447.22
	364	FICA/MEDICARE		2,293.76			-2,293.76
	366	PERS		6,596.42			-6,596.42
	410	PROFESSIONAL & TECH SVCS		15,869.51		65,840.00	49,970.49
	420	STAFF TRAVEL & PER DIEM		1,380.00			-1,380.00
	425	STUDENT TRAVEL				2,000.00	2,000.00
	450	SUPPLIES, MATL & MEDIA				8,299.00	8,299.00
		Total Function		60,387.28		135,626.00	75,238.72
220		SPEC ED SUPPORT SVCS					
	410	PROFESSIONAL & TECH SVCS		17,297.69			-17,297.69
	420	STAFF TRAVEL & PER DIEM		60.00		14,590.00	14,530.00
		Total Function		17,357.69		14,590.00	-2,767.69
		Total Expenses	0.00	77,744.97		150,216.00	72,471.03
		Net Income from Operations		-56,709.03			
		Net Income	0.00	-56,709.03			

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YUPIIT SCHOOL DISTRICT
Income Statement
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300 UNDESIGNATED

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
100		REGULAR INSTRUCTION				
	425	STUDENT TRAVEL		76.00		-76.00
		Total Function		76.00		-76.00
		Total Expenses	0.00	76.00	0.00	-76.00
		Net Income from Operations		-76.00		
		Net Income	0.00	-76.00		

301 CARL PERKINS

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	100	FEDERAL REVENUE				24,659.00	-24,659.00
		Total Revenue	0.00	0.00		24,659.00	-24,659.00
Expenses							
100		REGULAR INSTRUCTION					
	420	STAFF TRAVEL & PER DIEM		1,260.24			-1,260.24
	425	STUDENT TRAVEL		17,018.69			-17,018.69
		Total Function		18,278.93			-18,278.93
160		VOCATIONAL ED INSTRUCTION					
	420	STAFF TRAVEL & PER DIEM		285.23		2,500.00	2,214.77
	425	STUDENT TRAVEL		5,495.20	200.00	22,159.00	16,663.80
		Total Function		5,780.43	200.00	24,659.00	18,878.57
700		STUDENT ACTIVITIES					
	425	STUDENT TRAVEL		625.00			-625.00
		Total Function		625.00			-625.00
		Total Expenses	0.00	24,684.36	200.00	24,659.00	-25.36
		Net Income from Operations		-24,684.36			
		Net Income	0.00	-24,684.36			

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350 JOHNSON O'MALLEY

			----- Current Year -----				
Function	Object	Description	Current Month	Current YTD	Current Enc	Budget	Variance
Expenses							
120		BILINGUAL/BICULTURAL INST					
	450	SUPPLIES, MATL & MEDIA		500.00			-500.00
		Total Function		500.00			-500.00
		Total Expenses	0.00	500.00		0.00	-500.00
		Net Income from Operations		-500.00			
		Net Income	0.00	-500.00			

362 INDIAN EDUCATION

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
100		REGULAR INSTRUCTION				
	420	STAFF TRAVEL & PER DIEM		2,954.40		-2,954.40
	425	STUDENT TRAVEL		22,453.28		-22,453.28
	450	SUPPLIES, MATL & MEDIA		990.00		-990.00
		Total Function		26,397.68		-26,397.68
550		DISTRICT ADMIN SUPPORT SV				
	420	STAFF TRAVEL & PER DIEM		330.00		-330.00
		Total Function		330.00		-330.00
		Total Expenses	0.00	26,727.68	0.00	-26,727.68
		Net Income from Operations		-26,727.68		
		Net Income	0.00	-26,727.68		

365 ANE 2018

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	100	FEDERAL REVENUE				807,225.00	-807,225.00
		Total Revenue	0.00	0.00		807,225.00	-807,225.00
Expenses							
100		REGULAR INSTRUCTION					
	314	DIR/COOR/MANAGER (CERT)				104,000.00	104,000.00
	315	TEACHER				45,000.00	45,000.00
	322	SPECIALISTS (NON-CERT)				100,000.00	100,000.00
	324	SUPPORT STAFF				45,000.00	45,000.00
	360	EMPLOYEE BENEFITS				163,793.00	163,793.00
	410	PROFESSIONAL & TECH SVCS		152,900.00		210,400.00	57,500.00
	420	STAFF TRAVEL & PER DIEM		133.00		17,183.00	17,050.00
	425	STUDENT TRAVEL				51,336.00	51,336.00
	450	SUPPLIES, MATL & MEDIA		4,499.07	1,034.92	26,600.00	22,100.93
	485	STIPENDS				20,000.00	20,000.00
	495	INDIRECT COSTS				23,913.00	23,913.00
		Total Function		157,532.07	1,034.92	807,225.00	649,692.93
354		IN-SERVICE TRAINING					
	420	STAFF TRAVEL & PER DIEM		2,750.34			-2,750.34
		Total Function		2,750.34			-2,750.34
		Total Expenses	0.00	160,282.41	1,034.92	807,225.00	646,942.59
		Net Income from Operations		-160,282.41			
		Net Income	0.00	-160,282.41			

370 BEST BEGINNINGS

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	40	OTHER LOCAL REVENUES		1,071.00			1,071.00
		Total Revenue	0.00	1,071.00		0.00	1,071.00
Expenses							
100		REGULAR INSTRUCTION					
	450	SUPPLIES, MATL & MEDIA	131.20	1,214.72			-1,214.72
		Total Function	131.20	1,214.72			-1,214.72
		Total Expenses	131.20	1,214.72		0.00	-1,214.72
		Net Income from Operations	-131.20	-143.72			
		Net Income	-131.20	-143.72			

372 CARRS SAFEWAY INNOVATION EDUCATION GRANT

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Expenses						
100		REGULAR INSTRUCTION				
	450	SUPPLIES, MATL & MEDIA		5,014.98		-5,014.98
		Total Function		5,014.98		-5,014.98
		Total Expenses	0.00	5,014.98	0.00	-5,014.98
		Net Income from Operations		-5,014.98		
		Net Income	0.00	-5,014.98		

390 TEACHER HOUSING FUND

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	46	SCHOOL FACILITIES RENTAL		149,590.00		280,000.00	-130,410.00
	250	TRANSFER FR OTHER FUNDS				400,000.00	-400,000.00
Total Revenue			0.00	149,590.00		680,000.00	-530,410.00
Expenses							
600		OPERATION & MAINTENANCE					
	321	DIR/COORD/MGR (NON-CERT)		30,370.18		48,378.00	18,007.82
	325	MAINTENANCE/CUSTODIAL		81,843.64		133,378.00	51,534.36
	329	SUBSTITUTES/TEMPORARIES		5,714.83			-5,714.83
	360	EMPLOYEE BENEFITS				72,702.00	72,702.00
	361	HEALTH/LIFE INSURANCE		26,877.12			-26,877.12
	362	UNEMPLOYMENT INSURANCE		1,655.77			-1,655.77
	363	WORKER'S COMP		1,741.26			-1,741.26
	364	FICA/MEDICARE		9,021.50			-9,021.50
	366	PERS		21,156.97			-21,156.97
	420	STAFF TRAVEL & PER DIEM				2,500.00	2,500.00
	431	WATER & SEWAGE		7,000.00			-7,000.00
	435	FUEL-HEATING		351.46			-351.46
	436	ELECTRICITY		61,111.97		185,500.00	124,388.03
	440	OTHER PURCHASED SERVICES				1,500.00	1,500.00
	441	RENTAL PAYMENTS		86,250.00		57,000.00	-29,250.00
	450	SUPPLIES, MATL & MEDIA		817.75			-817.75
	452	MAINTENANCE SUPPLIES		184,120.95	59,584.84	72,500.00	-111,620.95
Total Function				518,033.40	59,584.84	573,458.00	55,424.60
Total Expenses			0.00	518,033.40	59,584.84	573,458.00	55,424.60
Net Income from Operations					-368,443.40		
Net Income			0.00	-368,443.40			

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505 CIP- GENERAL

Function	Object	Description	----- Current Year -----				
			Current Month	Current YTD	Current Enc	Budget	Variance
Revenue							
	100	FEDERAL REVENUE		52,633.00			52,633.00
		Total Revenue	0.00	52,633.00		0.00	52,633.00
		Net Income from Operations		52,633.00			
		Net Income	0.00	52,633.00			

710 STUDENT ACTIVITY FUND

Function	Object	Description	----- Current Year -----			
			Current Month	Current YTD	Current Enc	Budget
Revenue						
	210	STUDENT ACTIVITY REVENUE A		13,496.19		13,496.19
		Total Revenue	0.00	13,496.19	0.00	13,496.19
Expenses						
700		STUDENT ACTIVITIES				
	425	STUDENT TRAVEL		7,735.79		-7,735.79
	450	SUPPLIES, MATL & MEDIA		20,701.39	5,828.25	-20,701.39
		Total Function		28,437.18	5,828.25	-28,437.18
		Total Expenses	0.00	28,437.18	5,828.25	-28,437.18
		Net Income from Operations		-14,940.99		
		Net Income	0.00	-14,940.99		

Author of Report: Judy Anderson
 Department/Location: Maintenance Director
 Date of Regional School Board Meeting: April 18th, 2019

Mission Statement

To educate all children to be successful in any environment.

Vision Statement

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yupiaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

Values

Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature

Strategic Goal Areas:

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
April 2019	Site Visits	Tuluksak with Wayne Marquis, Building Management Specialist (EED)	Operations & Education System Change
April 2019		<p>Akiachak –</p> <ul style="list-style-type: none"> • Repaired Boiler Unit #1 • Changed angle stop on School Toilet • Repaired broken School Sewer line • Repaired Unit #10 Drain line plugged full of grease. • Replace broken washer in Unit #11. • Replaced lift station pump at Unit #9. • Replaced broken exterior lock at School. • Replaced and repaired door mechanism twice a School. • Changed oil in the School Generator • Changed oil in the School Fire Pump • Emptied school trash. • Filled up school vehicles with fuel. • Topped off teacher housing fuel tanks. <p>Tuluksak –</p> <ul style="list-style-type: none"> • Daily check generators. • Generator 1 & 3 oil change. • Repaired Boiler at Unit #10 • Pumped out water from Tank Farm • Changed Oil in Truck • Completed School and Teacher Housing Work Orders. • Repaired School exterior door locks. • Cleaned up generator connex, maintenance office and mechanical rooms. • Haul trash for the school and teacher housing. • Fueled up the school vehicle. • Filled up teacher housing. • Filled up the day tank. 	Operations & Education System Change Teacher Retention

		<p>Akiak –</p> <ul style="list-style-type: none"> • Repaired Water Leaks in Teacher Housing • Repaired Water Leak School Boiler Room • Repaired Two School Faucets • Repaired Urinal Boys Bathroom • Replaced Locker Room with LED Bulbs • Cleaned Kitchen Grease Trap • Replace Key Core and Striker Plate Unit #11 • Replace Air Bleeder at the School AHU • Dumped trash. • Clean School Boiler #1 & #2 • Cleaned Lift Station in Boiler Room Clogged • Pump out water at Tank Farm • Repaired leak in school circulating water lines • Repaired and cleaned three homes for new teachers. • Picked up boxes from the airport. 	
April 2019	OSHA Citation Review/ Compliance	Outstanding item for the OSHA Citations is removal of Asbestos in affected homes.	Operations & Education System change
April 2019	2018-2019 Preventive Maintenance planning	<ul style="list-style-type: none"> • Revised CIP Proposed list to remove the Teacher Housing Abatement. CIP items can not include Teacher Housing Items. (Attached revised list) • Wayne Marquis, Building Management Specialist (EED) came to YSD for an initial inspection prior to the November required inspection for the Facilities and Custodial Inspections from EED. We flew to Tuluksak and inspection the facility and also inspected the Akiachak facilities. Mr. Marquis had very positive comments to the staff in regards to the current status of our facilities in comparison with past inspections. He also gave pointers for our CIP Application. • Creating summer work schedule for summer work items. • Maintenance Mechanic I Position in Tuluksak received four (4) applicants. Will interview once all parties are available for interviews. 	Education System Change Students Succeed Culturally & Academically
April 2019	Ordering Supplies & Materials	<p>Finalized Purchase Orders for all sites for the following items for delivery:</p> <ul style="list-style-type: none"> • Appliances • Furniture • Paint • Custodial Supplies and Equipment <p>Received bids back for the fuel deliveries. Out to bid on building materials and school shop orders.</p>	Operations & Education System Change

Author of Report: Cassandra Bennett
 Department/Location: Yup'it School District
 Date of Regional School Board Meeting: March 19, 2019

Mission Statement

To educate all children to be successful in any environment.

Vision Statement

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yup'iaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

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Strategic Goal Areas:

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
April 2019	Appreciation and Congratulations	1-Appreciation to DO staff for the time and effort in completion of the Title I funding grant, and completing ongoing interviews with potential applicants for the district office and ANE grant. 2-Appreciation to the DO staff who have traveled in effort to fill positions within the district schools. 3-Appreciation to Chairman Kayasalie and Ivan Ivan for comradie during the National school Board Conference. 4- Happy Birthday to Cody Burnham April 11, 2019. 5- Congrats to Sharene who's sister had a new baby.	2. Community, Parents and Elder Involvement
April 2019	Community Engagement	1- April 26, 2019 Dr. Hutcherson and I met with Bethel Behavioral Health requesting we partner with them and YKHC. 2- Phone conversation with Excel Director Billijo Mills 3- Signed Water and Electric agreement with Tribal.	2. Community, Parents and Elder Involvement
April 2019	State Coaches	Planning with Melissa Linton, state coach to do an inservice at the beginning of the year, August 7-8 on Danielson Effective Teacher Evaluation System. We will not be spending money on Class Bright next year.	1.Students Succeed Culturally and Academically 4.Education System Change
April 2019	Finances	1-Signed with GCI for bandwidth increase and installation 2- Audit completed and signed. Submitted to DEED by BDO April 9, 2019 3- Title I application submitted and approved 4- Schools given cut off date for this years' purchase orders March 31.	3. Staff Recruitment and Retention.
April 2019	Facilities	Ms. Anderson has submitted her report.	1 Students succeed culturally and academically

Yupit School District
 PO Box 51190
 Akiachak, AK 99551
 Regional School Board Report

April 2019	Technology	1-Signed with GCI for bandwidth increase and installation	2. Community, Parents and Elder Involvement
April 2019	Professional Development	1- Traveled with Willie Kaysalie and Ivan Ivan to Philadelphia for National School Board Conference March 27 - April 1 2- March 21, 2019, April 4, 11, 2019 Mentor meetings with Superintendent Dan Polota, Denali Borough 3- State Director, Brad Billings will be providing state dollars to bring district teachers, directors, paras, and board to Anchorage May 20 - 23 for inservice to next year's planning. Meetings have been held with DO and state for agenda review and feedback..	1.Students succeed culturally and academically
April 2019	Personnel	1- Traveled to Oregon April 2 - 4 for Alaska Teacher Placement Job Fair. Accompanied by Bonnie James, Jennifer Charles, Cody Burnham, Sharene Craft. 2- Traveled to Minneapolis for Alaska Teacher Placement Job Fair April 8 - 13. 3- Interview completed for ANE Grant Director 4- Interviewed for SPED Director and hired 5- Interviewed Technology Director Administrative New Hires Paul Gilbert Principal Akiachak Brandon Haberly Principal Akiak Mindi Burford Director Special Ed and Curriculum Brian Krosschell Contract Federal Grant Writer Teacher New Hires Steven Bellande Counselor Akiak Relocation Cathy Snider Counselor Akiachak Marshall Talbot CTE Akiachak Paraprofessional New Hires NA	2. Education System change and alignment
April 2019	Personnel Benefits	1- Working with Meridian agent to make revisions in medical coverage. Still waiting for calculations for opt out pay.	
April 2019	Instructional Planning	1- Map Assessment April 15 - May 10, 2019	4. Education system change and alignment
April 2019	Strategic Planning	Ongoing	2. Parents, Community, Students, Elders, Board, Teachers, Superintendent. Directors

Yupiiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: April 18, 2019
To: Regional School Board
From: Cassandra Bennett, Interim Superintendent
Re: Board Travel/Info

State of Alaska, DEED will bring in the RSB members, DO Administrators, Certified teachers and Classified Instructional Aides to attend the in-service in Anchorage on May 21-23, 2019.

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: April 18, 2019
To: Regional School Board
From: Cassandra Bennett, Interim Superintendent
Re: Next Regular Meeting

The next RSB meeting is scheduled on May 16, 2019 in Tuluksak.

Yupiit School District Regional School Board of Education Meetings

3rd Thursday Meeting Date	2nd Monday Agenda Deadline	2nd Wednesday Packet Information & Reports due @ 8:00 AM	2nd Friday Packets Distributed
July 19, 2018	July 9, 2018	July 11, 2018	July 13, 2018
August 15, 2018 August 17-18, 2018	August 6, 2018 BOARD RETREAT	August 8, 2018	August 20, 2018
September 20, 2018	September 10, 2018	September 12, 2018	September 13, 2018
October 30, 2018	October 22, 2018	October 23, 2018	October 26, 2018
November 15, 2018	November 5, 2018	November 7, 2018	November 9, 2018
December 20, 2018 Reschedule to December 5, 2018	December 10, 2018 November 27, 2018	December 12, 2018 November 29, 2018	December 14, 2018 December 1, 2018
January 17, 2019	January 7, 2019	January 9, 2019	January 11, 2019
February 21, 2019 Re-scheduled to February 18, 2019	February 11, 2019	February 13, 2019	February 15, 2019
March 21, 2019 Re-scheduled to March 19, 2019	March 11, 2019	March 13, 2019	March 15, 2019
April 18, 2019	April 8, 2019	April 10, 2019	April 12, 2019
May 16, 2019	May 6, 2019	May 8 2019	May 10, 2019
June 20, 2019	June 10, 2019	June 12, 2019	June 14, 2019

BB 9320(a) Regular Meetings: The Board shall adopt a yearly calendar specifying the date, time and place of each regular meeting. The local media shall be provided with an annual calendar of regular Board meetings and shall be notified of any changes to the calendar. The Board shall hold 1 regular meeting on the **3rd Thursday of each month**. Unless changed by the Board, regular meetings shall be held at 11:00 AM at the School Library. Notice of regular meetings shall be posted at least three days prior to the meeting. ****not scheduled on 3rd Thursday**